

GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule (MAS)
FSC Group : Class 70
FSC/PSC: D399
Contract Number: GS-35F-0378X

**For more information on ordering from Federal Supply Schedules go to
the GSA Schedules page at GSA.gov.**

Price list current as of Modification # PS-0033 effective May 25, 2021

Contract Period: 05/10/2011 – 05/09/2026

Contractor: COLSA Corporation
6728 Odyssey Drive
Huntsville, AL 35806 3302

Telephone: (256) 964-5276
FAX Number: (256) 964-5419
Web Site: www.colsa.com
E-mail: tmagnusson@colsa.com
Contract Administration: Tim Magnusson

Business Size: Large

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s):

SINs	SIN Descriptions
54151S	54151S Information Technology Professional Services
54151HACS	54151HACS Highly Adaptive Cybersecurity Services
54151HEAL	54151HEAL Health Information Technology Services
OLM	OLM Order-Level Materials (OLM)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Attachment 1.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Attachment 2.

2. Maximum Order:

54151S	\$500,000
54151HACS	\$500,000
54151HEAL	\$500,000
OLM	\$250,000

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery area): Domestic only

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment 1.

7. Quantity discounts: None Offered

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): As specified in the Contract or the Task Order

10b. Expedited Delivery. If items are available for expedited delivery, they will be noted in this price list.

- 10c. Overnight and 2-day delivery.** Please contact COLSA Corporation to determine whether overnight and 2-day delivery are available. The schedule customer may contact COLSA Corporation for rates for overnight and 2-day delivery.
- 10d. Urgent Requirements.** Urgent Requirements will be handled in compliance with the Urgent Requirements clause I-FSS-140-B of the GSA contract. Agencies can also contact COLSA Corporation's representative to affect a faster delivery.
- 11. F.O.B Points(s):** Destination
- 12a. Ordering Address(es):** COLSA Corporation, 6728 Odyssey Drive, Huntsville, AL 35806 3302
- 12b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3..
- 13. Payment address(es):** P.O. Box 1068 Huntsville, AL 35807-3301 ATTN: Accounts Receivable
- 14. Warranty provision.:** COLSA Corporation's standard commercial warranty.
- 15. Export Packing Charges (if applicable):** N/A
- 16. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 17. Terms and conditions of installation (if applicable):** N/A
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 18b. Terms and conditions for any other services (if applicable):** N/A
- 19. List of service and distribution points (if applicable):** N/A
- 20. List of participating dealers (if applicable):** N/A
- 21. Preventive maintenance (if applicable):** N/A
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).:** N/A
- 22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.)** The EIT standards can be found at: www.Section508.gov/. N/A
- 23. Data Universal Numbering System (DUNS) number:** 102067378
- 24. Notification regarding registration in System for Award Management (SAM) database.:**
Registered

Attachment 1 – Rates

SIN	Service Proposed (eg Job Title/Task)	Contractor or Customer Facility	05/10/2020 - 05/09/2021 YEAR 10	05/10/2021 - 05/09/2022 YEAR 11	05/10/2022 - 05/09/2023 YEAR 12	05/10/2023 - 05/09/2024 YEAR 13	05/10/2024 - 05/09/2025 YEAR 14	05/10/2025 - 05/09/2026 YEAR 15
54151S	Engineer / Computer Scientist I	Contractor Facility	\$64.78	\$66.08	\$67.39	\$68.74	\$70.12	\$71.52
54151S	Engineer / Computer Scientist II	Contractor Facility	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.96
54151S	Engineer / Computer Scientist III	Contractor Facility	\$98.09	\$100.05	\$102.06	\$104.10	\$106.19	\$108.31
54151S	Engineer / Computer Scientist IV	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151S	Engineer / Computer Scientist V	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151S	Engineer / Computer Scientist VI	Contractor Facility	\$164.20	\$167.48	\$170.84	\$174.25	\$177.74	\$181.29
54151S	Engineer / Computer Scientist VII	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151S	Cyber Engineer I	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151S	Cyber Engineer II	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151S	Cyber Engineer III	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151S	Cyber Engineer IV	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151S	Cyber Engineer V	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151S	Cyber Engineer VI	Contractor Facility	\$227.71	\$232.26	\$236.91	\$241.65	\$246.48	\$251.41
54151S	Cyber Engineer VII	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151S	Cyber Analyst I	Contractor Facility	\$66.47	\$67.80	\$69.16	\$70.54	\$71.95	\$73.39
54151S	Cyber Analyst II	Contractor Facility	\$95.98	\$97.90	\$99.86	\$101.85	\$103.88	\$105.96
54151S	Cyber Analyst III	Contractor Facility	\$109.43	\$111.62	\$113.85	\$116.12	\$118.44	\$120.82
54151S	Cyber Analyst IV	Contractor Facility	\$142.20	\$145.04	\$147.94	\$150.90	\$153.92	\$156.99
54151S	Cyber Analyst V	Contractor Facility	\$159.26	\$162.45	\$165.68	\$169.01	\$172.39	\$175.84
54151S	Cyber Analyst VI	Contractor Facility	\$199.78	\$203.78	\$207.86	\$212.02	\$216.26	\$220.58
54151S	Cyber Analyst VII	Contractor Facility	\$253.05	\$258.11	\$263.27	\$268.54	\$273.91	\$279.39
54151S	Information Assurance Specialist I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151S	Information Assurance Specialist II	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151S	Information Assurance Specialist III	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151S	Information Assurance Specialist IV	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79

54151S	Information Assurance Specialist V	Contractor Facility	\$124.73	\$127.22	\$129.77	\$132.37	\$135.02	\$137.72
54151S	Information Assurance Specialist VI	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151S	Information Assurance Specialist VII	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151S, ANCILLARY	Technician I	Contractor Facility	\$37.46	\$38.21	\$38.97	\$39.76	\$40.56	\$41.37
54151S, ANCILLARY	Technician II	Contractor Facility	\$47.38	\$48.33	\$49.28	\$50.27	\$51.28	\$52.29
54151S, ANCILLARY	Technician III	Contractor Facility	\$62.04	\$63.28	\$64.56	\$65.84	\$67.16	\$68.50
54151S, ANCILLARY	Technician IV	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151S, ANCILLARY	Technician V	Contractor Facility	\$81.24	\$82.86	\$84.52	\$86.21	\$87.94	\$89.70
54151S, ANCILLARY	Program Support Specialist I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151S, ANCILLARY	Program Support Specialist II	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151S	Program Support Specialist III	Contractor Facility	\$86.40	\$88.13	\$89.89	\$91.69	\$93.52	\$95.39
54151S	Program Manager I	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151S	Program Manager II	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151S	Program Manager III	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151S	Task Lead I	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151S	Task Lead II	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151S	Task Lead III	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151S	IT Analyst I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151S	IT Analyst II	Contractor Facility	\$66.47	\$67.80	\$69.16	\$70.54	\$71.95	\$73.39
54151S	IT Analyst III	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151S	IT Analyst IV	Contractor Facility	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.96
54151S	IT Analyst V	Contractor Facility	\$95.98	\$97.90	\$99.86	\$101.85	\$103.88	\$105.96
54151S	IT Analyst VI	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151S	IT Analyst VII	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151S	IT Analyst VIII	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97

54151S	IT Analyst IX	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151S	IT Analyst X	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151S	Systems Design and Development Engineer I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151S	Systems Design and Development Engineer II	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151S	Systems Design and Development Engineer III	Contractor Facility	\$79.03	\$80.61	\$82.22	\$83.87	\$85.54	\$87.26
54151S	Systems Design and Development Engineer IV	Contractor Facility	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.96
54151S	Systems Design and Development Engineer V	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151S	Systems Design and Development Engineer VI	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151S	Systems Design and Development Engineer VII	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151S	Systems Design and Development Engineer VIII	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151S	Systems Design and Development Engineer IX	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151S	Systems Design and Development Engineer X	Contractor Facility	\$203.30	\$207.37	\$211.51	\$215.74	\$220.06	\$224.45
54151S	Functional Specialist / Functional Expert I	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151S	Functional Specialist / Functional Expert II	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151S	Functional Specialist / Functional Expert III	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151S	Functional Specialist / Functional Expert IV	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01

54151S, ANCILLARY	Engineer Trainee I	Contractor Facility	\$39.05	\$39.83	\$40.63	\$41.44	\$42.27	\$43.11
54151S, ANCILLARY	Engineer Trainee II	Contractor Facility	\$43.73	\$44.60	\$45.50	\$46.41	\$47.34	\$48.28
54151S, ANCILLARY	Engineer Trainee III	Contractor Facility	\$49.87	\$50.87	\$51.88	\$52.93	\$53.99	\$55.07
54151S, ANCILLARY	Analyst Trainee I	Contractor Facility	\$39.05	\$39.83	\$40.63	\$41.44	\$42.27	\$43.11
54151S, ANCILLARY	Analyst Trainee II	Contractor Facility	\$43.73	\$44.60	\$45.50	\$46.41	\$47.34	\$48.28
54151S, ANCILLARY	Analyst Trainee III	Contractor Facility	\$49.87	\$50.87	\$51.88	\$52.93	\$53.99	\$55.07
54151S	Engineer / Computer Scientist I	Customer Facility	\$59.51	\$60.70	\$61.91	\$63.15	\$64.42	\$65.70
54151S	Engineer / Computer Scientist II	Customer Facility	\$77.34	\$78.89	\$80.46	\$82.07	\$83.71	\$85.39
54151S	Engineer / Computer Scientist III	Customer Facility	\$90.10	\$91.90	\$93.74	\$95.61	\$97.54	\$99.49
54151S	Engineer / Computer Scientist IV	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151S	Engineer / Computer Scientist V	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151S	Engineer / Computer Scientist VI	Customer Facility	\$150.82	\$153.84	\$156.91	\$160.05	\$163.25	\$166.52
54151S	Engineer / Computer Scientist VII	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151S	Cyber Engineer I	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151S	Cyber Engineer II	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151S	Cyber Engineer III	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151S	Cyber Engineer IV	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151S	Cyber Engineer V	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151S	Cyber Engineer VI	Customer Facility	\$209.16	\$213.34	\$217.62	\$221.97	\$226.41	\$230.93
54151S	Cyber Engineer VII	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151S	Cyber Analyst I	Customer Facility	\$61.06	\$62.28	\$63.53	\$64.80	\$66.10	\$67.43
54151S	Cyber Analyst II	Customer Facility	\$88.17	\$89.93	\$91.72	\$93.57	\$95.44	\$97.35
54151S	Cyber Analyst III	Customer Facility	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80	\$110.97
54151S	Cyber Analyst IV	Customer Facility	\$130.62	\$133.23	\$135.90	\$138.61	\$141.38	\$144.21
54151S	Cyber Analyst V	Customer Facility	\$146.28	\$149.21	\$152.19	\$155.23	\$158.35	\$161.51

54151S	Cyber Analyst VI	Customer Facility	\$183.51	\$187.18	\$190.91	\$194.74	\$198.63	\$202.60
54151S	Cyber Analyst VII	Customer Facility	\$232.44	\$237.09	\$241.83	\$246.67	\$251.60	\$256.63
54151S	Information Assurance Specialist I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151S	Information Assurance Specialist II	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151S	Information Assurance Specialist III	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151S	Information Assurance Specialist IV	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151S	Information Assurance Specialist V	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151S	Information Assurance Specialist VI	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151S	Information Assurance Specialist VII	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151S, ANCILLARY	Technician I	Customer Facility	\$34.41	\$35.10	\$35.80	\$36.52	\$37.25	\$37.99
54151S, ANCILLARY	Technician II	Customer Facility	\$43.52	\$44.39	\$45.28	\$46.18	\$47.11	\$48.05
54151S, ANCILLARY	Technician III	Customer Facility	\$56.99	\$58.13	\$59.29	\$60.47	\$61.69	\$62.91
54151S, ANCILLARY	Technician IV	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151S, ANCILLARY	Technician V	Customer Facility	\$74.62	\$76.11	\$77.63	\$79.18	\$80.77	\$82.39
54151S, ANCILLARY	Program Support Specialist I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151S, ANCILLARY	Program Support Specialist II	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151S	Program Support Specialist III	Customer Facility	\$79.37	\$80.96	\$82.58	\$84.23	\$85.91	\$87.63
54151S	Program Manager I	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151S	Program Manager II	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151S	Program Manager III	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151S	Task Lead I	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151S	Task Lead II	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151S	Task Lead III	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151S	IT Analyst I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63

54151S	IT Analyst II	Customer Facility	\$61.06	\$62.28	\$63.53	\$64.80	\$66.10	\$67.43
54151S	IT Analyst III	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151S	IT Analyst IV	Customer Facility	\$77.34	\$78.89	\$80.46	\$82.07	\$83.71	\$85.39
54151S	IT Analyst V	Customer Facility	\$88.17	\$89.93	\$91.72	\$93.57	\$95.44	\$97.35
54151S	IT Analyst VI	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151S	IT Analyst VII	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151S	IT Analyst VIII	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151S	IT Analyst IX	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151S	IT Analyst X	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151S	Systems Design and Development Engineer I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151S	Systems Design and Development Engineer II	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151S	Systems Design and Development Engineer III	Customer Facility	\$72.59	\$74.04	\$75.52	\$77.02	\$78.56	\$80.13
54151S	Systems Design and Development Engineer IV	Customer Facility	\$77.34	\$78.89	\$80.46	\$82.07	\$83.71	\$85.39
54151S	Systems Design and Development Engineer V	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151S	Systems Design and Development Engineer VI	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151S	Systems Design and Development Engineer VII	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151S	Systems Design and Development Engineer VIII	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151S	Systems Design and Development Engineer IX	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151S	Systems Design and Development Engineer X	Customer Facility	\$186.74	\$190.47	\$194.28	\$198.17	\$202.13	\$206.18
54151S	Functional Specialist / Functional Expert I	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151S	Functional Specialist /	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18

	Functional Expert II							
54151S	Functional Specialist / Functional Expert III	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151S	Functional Specialist / Functional Expert IV	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151S, ANCILLARY	Engineer Trainee I	Customer Facility	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83	\$39.60
54151S, ANCILLARY	Engineer Trainee II	Customer Facility	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35
54151S, ANCILLARY	Engineer Trainee III	Customer Facility	\$45.80	\$46.72	\$47.65	\$48.60	\$49.58	\$50.57
54151S, ANCILLARY	Analyst Trainee I	Customer Facility	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83	\$39.60
54151S, ANCILLARY	Analyst Trainee II	Customer Facility	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35
54151S, ANCILLARY	Analyst Trainee III	Customer Facility	\$45.80	\$46.72	\$47.65	\$48.60	\$49.58	\$50.57
54151HACS	HACS Engineer / Computer Scientist I	Customer Facility	\$59.51	\$60.70	\$61.90	\$63.15	\$64.42	\$65.70
54151HACS	HACS Engineer / Computer Scientist II	Customer Facility	\$77.34	\$78.89	\$80.46	\$82.07	\$83.72	\$85.40
54151HACS	HACS Engineer / Computer Scientist III	Customer Facility	\$90.10	\$91.90	\$93.75	\$95.63	\$97.54	\$99.49
54151HACS	HACS Engineer / Computer Scientist IV	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151HACS	HACS Engineer / Computer Scientist V	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HACS	HACS Engineer / Computer Scientist VI	Customer Facility	\$150.82	\$153.84	\$156.92	\$160.05	\$163.25	\$166.52
54151HACS	HACS Engineer / Computer Scientist VII	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.95	\$180.48	\$184.09
54151HACS	HACS Cyber Engineer I	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HACS	HACS Cyber Engineer II	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79

54151HACS	HACS Cyber Engineer III	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151HACS	HACS Cyber Engineer IV	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151HACS	HACS Cyber Engineer V	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151HACS	HACS Cyber Engineer VI	Contractor Facility	\$227.71	\$232.26	\$236.91	\$241.65	\$246.48	\$251.41
54151HACS	HACS Cyber Engineer VII	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151HACS	HACS Cyber Analyst I	Contractor Facility	\$66.47	\$67.80	\$69.16	\$70.54	\$71.95	\$73.39
54151HACS	HACS Cyber Analyst II	Contractor Facility	\$95.98	\$97.90	\$99.86	\$101.85	\$103.88	\$105.96
54151HACS	HACS Cyber Analyst III	Contractor Facility	\$109.43	\$111.62	\$113.85	\$116.12	\$118.44	\$120.82
54151HACS	HACS Cyber Analyst IV	Contractor Facility	\$142.20	\$145.04	\$147.94	\$150.90	\$153.92	\$156.99
54151HACS	HACS Cyber Analyst V	Contractor Facility	\$159.26	\$162.45	\$165.68	\$169.01	\$172.39	\$175.84
54151HACS	HACS Cyber Analyst VI	Contractor Facility	\$199.78	\$203.78	\$207.86	\$212.02	\$216.26	\$220.58
54151HACS	HACS Cyber Analyst VII	Contractor Facility	\$253.05	\$258.11	\$263.27	\$268.54	\$273.91	\$279.39
54151HACS	HACS Information Assurance Specialist I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151HACS	HACS Information Assurance Specialist II	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HACS	HACS Information Assurance Specialist III	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151HACS	HACS Information Assurance Specialist IV	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151HACS	HACS Information Assurance Specialist V	Contractor Facility	\$124.73	\$127.22	\$129.77	\$132.37	\$135.02	\$137.72
54151HACS	HACS Information Assurance Specialist VI	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HACS	HACS Information Assurance Specialist VII	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96

54151HACS , ANCILLARY	HACS Technician I	Contractor Facility	\$37.46	\$38.21	\$38.97	\$39.76	\$40.56	\$41.37
54151HACS , ANCILLARY	HACS Technician II	Contractor Facility	\$47.38	\$48.33	\$49.28	\$50.27	\$51.28	\$52.29
54151HACS , ANCILLARY	HACS Technician III	Contractor Facility	\$62.04	\$63.28	\$64.56	\$65.84	\$67.16	\$68.50
54151HACS , ANCILLARY	HACS Technician IV	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HACS , ANCILLARY	HACS Technician V	Contractor Facility	\$81.24	\$82.86	\$84.52	\$86.21	\$87.94	\$89.70
54151HACS , ANCILLARY	HACS Program Support Specialist I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151HACS , ANCILLARY	HACS Program Support Specialist II	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HACS	HACS Program Support Specialist III	Contractor Facility	\$86.40	\$88.13	\$89.89	\$91.69	\$93.52	\$95.39
54151HACS	HACS Program Manager I	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151HACS	HACS Program Manager II	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151HACS	HACS Program Manager III	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151HACS	HACS Task Lead I	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151HACS	HACS Task Lead II	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151HACS	HACS Task Lead III	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HACS	HACS Analyst I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151HACS	HACS Analyst II	Contractor Facility	\$66.47	\$67.80	\$69.16	\$70.54	\$71.95	\$73.39
54151HACS	HACS Analyst III	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HACS	HACS Analyst IV	Contractor Facility	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.96
54151HACS	HACS Analyst V	Contractor Facility	\$95.98	\$97.90	\$99.86	\$101.85	\$103.88	\$105.96

54151HACS	HACS Analyst VI	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151HACS	HACS Analyst VII	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151HACS	HACS Analyst VIII	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HACS	HACS Analyst IX	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151HACS	HACS Analyst X	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151HACS	HACS Systems Design and Development Engineer I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151HACS	HACS Systems Design and Development Engineer II	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HACS	HACS Systems Design and Development Engineer III	Contractor Facility	\$79.03	\$80.61	\$82.22	\$83.87	\$85.54	\$87.26
54151HACS	HACS Systems Design and Development Engineer IV	Contractor Facility	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.96
54151HACS	HACS Systems Design and Development Engineer V	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151HACS	HACS Systems Design and Development Engineer VI	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151HACS	HACS Systems Design and Development Engineer VII	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151HACS	HACS Systems Design and Development Engineer VIII	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HACS	HACS Systems Design and Development Engineer IX	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151HACS	HACS Systems Design and Development Engineer X	Contractor Facility	\$203.30	\$207.37	\$211.51	\$215.74	\$220.06	\$224.45

54151HACS	HACS Functional Specialist / Functional Expert I	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151HACS	HACS Functional Specialist / Functional Expert II	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HACS	HACS Functional Specialist / Functional Expert III	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151HACS	HACS Functional Specialist / Functional Expert IV	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151HACS , ANCILLARY	HACS Engineer Trainee I	Contractor Facility	\$39.05	\$39.83	\$40.63	\$41.44	\$42.27	\$43.11
54151HACS , ANCILLARY	HACS Engineer Trainee II	Contractor Facility	\$43.73	\$44.60	\$45.50	\$46.41	\$47.34	\$48.28
54151HACS , ANCILLARY	HACS Engineer Trainee III	Contractor Facility	\$49.87	\$50.87	\$51.88	\$52.93	\$53.99	\$55.07
54151HACS , ANCILLARY	HACS Analyst Trainee I	Contractor Facility	\$39.05	\$39.83	\$40.63	\$41.44	\$42.27	\$43.11
54151HACS , ANCILLARY	HACS Analyst Trainee II	Contractor Facility	\$43.73	\$44.60	\$45.50	\$46.41	\$47.34	\$48.28
54151HACS , ANCILLARY	HACS Analyst Trainee III	Contractor Facility	\$49.87	\$50.87	\$51.88	\$52.93	\$53.99	\$55.07
54151HACS	HACS Engineer / Computer Scientist I	Customer Facility	\$59.51	\$60.70	\$61.91	\$63.15	\$64.42	\$65.70
54151HACS	HACS Engineer / Computer Scientist II	Customer Facility	\$77.34	\$78.89	\$80.46	\$82.07	\$83.71	\$85.39
54151HACS	HACS Engineer / Computer Scientist III	Customer Facility	\$90.10	\$91.90	\$93.74	\$95.61	\$97.54	\$99.49
54151HACS	HACS Engineer / Computer Scientist IV	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151HACS	HACS Engineer /	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18

	Computer Scientist V							
54151HACS	HACS Engineer / Computer Scientist VI	Customer Facility	\$150.82	\$153.84	\$156.91	\$160.05	\$163.25	\$166.52
54151HACS	HACS Engineer / Computer Scientist VII	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151HACS	HACS Cyber Engineer I	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HACS	HACS Cyber Engineer II	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151HACS	HACS Cyber Engineer III	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151HACS	HACS Cyber Engineer IV	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HACS	HACS Cyber Engineer V	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151HACS	HACS Cyber Engineer VI	Customer Facility	\$209.16	\$213.34	\$217.62	\$221.97	\$226.41	\$230.93
54151HACS	HACS Cyber Engineer VII	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151HACS	HACS Cyber Analyst I	Customer Facility	\$61.06	\$62.28	\$63.53	\$64.80	\$66.10	\$67.43
54151HACS	HACS Cyber Analyst II	Customer Facility	\$88.17	\$89.93	\$91.72	\$93.57	\$95.44	\$97.35
54151HACS	HACS Cyber Analyst III	Customer Facility	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80	\$110.97
54151HACS	HACS Cyber Analyst IV	Customer Facility	\$130.62	\$133.23	\$135.90	\$138.61	\$141.38	\$144.21
54151HACS	HACS Cyber Analyst V	Customer Facility	\$146.28	\$149.21	\$152.19	\$155.23	\$158.35	\$161.51
54151HACS	HACS Cyber Analyst VI	Customer Facility	\$183.51	\$187.18	\$190.91	\$194.74	\$198.63	\$202.60
54151HACS	HACS Cyber Analyst VII	Customer Facility	\$232.44	\$237.09	\$241.83	\$246.67	\$251.60	\$256.63
54151HACS	HACS Information Assurance Specialist I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151HACS	HACS Information Assurance Specialist II	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HACS	HACS Information Assurance Specialist III	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151HACS	HACS Information	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95

	Assurance Specialist IV							
54151HACS	HACS Information Assurance Specialist V	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151HACS	HACS Information Assurance Specialist VI	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HACS	HACS Information Assurance Specialist VII	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HACS , ANCILLARY	HACS Technician I	Customer Facility	\$34.41	\$35.10	\$35.80	\$36.52	\$37.25	\$37.99
54151HACS , ANCILLARY	HACS Technician II	Customer Facility	\$43.52	\$44.39	\$45.28	\$46.18	\$47.11	\$48.05
54151HACS , ANCILLARY	HACS Technician III	Customer Facility	\$56.99	\$58.13	\$59.29	\$60.47	\$61.69	\$62.91
54151HACS , ANCILLARY	HACS Technician IV	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HACS , ANCILLARY	HACS Technician V	Customer Facility	\$74.62	\$76.11	\$77.63	\$79.18	\$80.77	\$82.39
54151HACS , ANCILLARY	HACS Program Support Specialist I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151HACS , ANCILLARY	HACS Program Support Specialist II	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HACS	HACS Program Support Specialist III	Customer Facility	\$79.37	\$80.96	\$82.58	\$84.23	\$85.91	\$87.63
54151HACS	HACS Program Manager I	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HACS	HACS Program Manager II	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151HACS	HACS Program Manager III	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151HACS	HACS Task Lead I	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151HACS	HACS Task Lead II	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48

54151HACS	HACS Task Lead III	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HACS	HACS Analyst I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151HACS	HACS Analyst II	Customer Facility	\$61.06	\$62.28	\$63.53	\$64.80	\$66.10	\$67.43
54151HACS	HACS Analyst III	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HACS	HACS Analyst IV	Customer Facility	\$77.34	\$78.89	\$80.46	\$82.07	\$83.71	\$85.39
54151HACS	HACS Analyst V	Customer Facility	\$88.17	\$89.93	\$91.72	\$93.57	\$95.44	\$97.35
54151HACS	HACS Analyst VI	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151HACS	HACS Analyst VII	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151HACS	HACS Analyst VIII	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HACS	HACS Analyst IX	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151HACS	HACS Analyst X	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151HACS	HACS Systems Design and Development Engineer I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151HACS	HACS Systems Design and Development Engineer II	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HACS	HACS Systems Design and Development Engineer III	Customer Facility	\$72.59	\$74.04	\$75.52	\$77.02	\$78.56	\$80.13
54151HACS	HACS Systems Design and Development Engineer IV	Customer Facility	\$77.34	\$78.89	\$80.46	\$82.07	\$83.71	\$85.39
54151HACS	HACS Systems Design and Development Engineer V	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151HACS	HACS Systems Design and Development Engineer VI	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151HACS	HACS Systems Design and Development Engineer VII	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151HACS	HACS Systems Design and	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18

	Development Engineer VIII							
54151HACS	HACS Systems Design and Development Engineer IX	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HACS	HACS Systems Design and Development Engineer X	Customer Facility	\$186.74	\$190.47	\$194.28	\$198.17	\$202.13	\$206.18
54151HACS	HACS Functional Specialist / Functional Expert I	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151HACS	HACS Functional Specialist / Functional Expert II	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HACS	HACS Functional Specialist / Functional Expert III	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HACS	HACS Functional Specialist / Functional Expert IV	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151HACS , ANCILLARY	HACS Engineer Trainee I	Customer Facility	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83	\$39.60
54151HACS , ANCILLARY	HACS Engineer Trainee II	Customer Facility	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35
54151HACS , ANCILLARY	HACS Engineer Trainee III	Customer Facility	\$45.80	\$46.72	\$47.65	\$48.60	\$49.58	\$50.57
54151HACS , ANCILLARY	HACS Analyst Trainee I	Customer Facility	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83	\$39.60
54151HACS , ANCILLARY	HACS Analyst Trainee II	Customer Facility	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35
54151HACS , ANCILLARY	HACS Analyst Trainee III	Customer Facility	\$45.80	\$46.72	\$47.65	\$48.60	\$49.58	\$50.57
54151HEAL	Health IT Engineer / Computer Scientist I	Contractor Facility	\$64.78	\$66.08	\$67.39	\$68.74	\$70.12	\$71.52

54151HEAL	Health IT Engineer / Computer Scientist II	Contractor Facility	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.96
54151HEAL	Health IT Engineer / Computer Scientist III	Contractor Facility	\$98.09	\$100.05	\$102.06	\$104.10	\$106.19	\$108.31
54151HEAL	Health IT Engineer / Computer Scientist IV	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151HEAL	Health IT Engineer / Computer Scientist V	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HEAL	Health IT Engineer / Computer Scientist VI	Contractor Facility	\$164.20	\$167.48	\$170.84	\$174.25	\$177.74	\$181.29
54151HEAL	Health IT Engineer / Computer Scientist VII	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151HEAL	Health IT Cyber Engineer I	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HEAL	Health IT Cyber Engineer II	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151HEAL	Health IT Cyber Engineer III	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151HEAL	Health IT Cyber Engineer IV	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151HEAL	Health IT Cyber Engineer V	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151HEAL	Health IT Cyber Engineer VI	Contractor Facility	\$227.71	\$232.26	\$236.91	\$241.65	\$246.48	\$251.41
54151HEAL	Health IT Cyber Engineer VII	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151HEAL	Health IT Cyber Analyst I	Contractor Facility	\$66.47	\$67.80	\$69.16	\$70.54	\$71.95	\$73.39
54151HEAL	Health IT Cyber Analyst II	Contractor Facility	\$95.98	\$97.90	\$99.86	\$101.85	\$103.88	\$105.96
54151HEAL	Health IT Cyber Analyst III	Contractor Facility	\$109.43	\$111.62	\$113.85	\$116.12	\$118.44	\$120.82
54151HEAL	Health IT Cyber Analyst IV	Contractor Facility	\$142.20	\$145.04	\$147.94	\$150.90	\$153.92	\$156.99
54151HEAL	Health IT Cyber Analyst V	Contractor Facility	\$159.26	\$162.45	\$165.68	\$169.01	\$172.39	\$175.84
54151HEAL	Health IT Cyber Analyst VI	Contractor Facility	\$199.78	\$203.78	\$207.86	\$212.02	\$216.26	\$220.58
54151HEAL	Health IT Cyber Analyst VII	Contractor Facility	\$253.05	\$258.11	\$263.27	\$268.54	\$273.91	\$279.39

54151HEAL	Health IT Information Assurance Specialist I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151HEAL	Health IT Information Assurance Specialist II	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HEAL	Health IT Information Assurance Specialist III	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151HEAL	Health IT Information Assurance Specialist IV	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151HEAL	Health IT Information Assurance Specialist V	Contractor Facility	\$124.73	\$127.22	\$129.77	\$132.37	\$135.02	\$137.72
54151HEAL	Health IT Information Assurance Specialist VI	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HEAL	Health IT Information Assurance Specialist VII	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151HEAL , ANCILLARY	Health IT Technician I	Contractor Facility	\$37.46	\$38.21	\$38.97	\$39.76	\$40.56	\$41.37
54151HEAL , ANCILLARY	Health IT Technician II	Contractor Facility	\$47.38	\$48.33	\$49.28	\$50.27	\$51.28	\$52.29
54151HEAL , ANCILLARY	Health IT Technician III	Contractor Facility	\$62.04	\$63.28	\$64.56	\$65.84	\$67.16	\$68.50
54151HEAL , ANCILLARY	Health IT Technician IV	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HEAL , ANCILLARY	Health IT Technician V	Contractor Facility	\$81.24	\$82.86	\$84.52	\$86.21	\$87.94	\$89.70
54151HEAL , ANCILLARY	Health IT Program Support Specialist I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151HEAL , ANCILLARY	Health IT Program Support Specialist II	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HEAL	Health IT Program Support Specialist III	Contractor Facility	\$86.40	\$88.13	\$89.89	\$91.69	\$93.52	\$95.39

54151HEAL	Health IT Program Manager I	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151HEAL	Health IT Program Manager II	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151HEAL	Health IT Program Manager III	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151HEAL	Health IT Task Lead I	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151HEAL	Health IT Task Lead II	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151HEAL	Health IT Task Lead III	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HEAL	Health IT Analyst I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151HEAL	Health IT Analyst II	Contractor Facility	\$66.47	\$67.80	\$69.16	\$70.54	\$71.95	\$73.39
54151HEAL	Health IT Analyst III	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HEAL	Health IT Analyst IV	Contractor Facility	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.96
54151HEAL	Health IT Analyst V	Contractor Facility	\$95.98	\$97.90	\$99.86	\$101.85	\$103.88	\$105.96
54151HEAL	Health IT Analyst VI	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151HEAL	Health IT Analyst VII	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151HEAL	Health IT Analyst VIII	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HEAL	Health IT Analyst IX	Contractor Facility	\$181.52	\$185.15	\$188.85	\$192.63	\$196.48	\$200.41
54151HEAL	Health IT Analyst X	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151HEAL	Health IT Systems Design and Development Engineer I	Contractor Facility	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
54151HEAL	Health IT Systems Design and Development Engineer II	Contractor Facility	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55
54151HEAL	Health IT Systems Design and Development Engineer III	Contractor Facility	\$79.03	\$80.61	\$82.22	\$83.87	\$85.54	\$87.26
54151HEAL	Health IT Systems Design and Development Engineer IV	Contractor Facility	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.96
54151HEAL	Health IT Systems Design and Development Engineer V	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151HEAL	Health IT Systems Design and Development Engineer VI	Contractor Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79

	t Engineer VI							
54151HEAL	Health IT Systems Design and Development Engineer VII	Contractor Facility	\$124.72	\$127.21	\$129.76	\$132.35	\$135.00	\$137.70
54151HEAL	Health IT Systems Design and Development Engineer VIII	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HEAL	Health IT Systems Design and Development Engineer IX	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151HEAL	Health IT Systems Design and Development Engineer X	Contractor Facility	\$203.30	\$207.37	\$211.51	\$215.74	\$220.06	\$224.45
54151HEAL	Health IT Functional Specialist / Functional Expert I	Contractor Facility	\$95.97	\$97.89	\$99.85	\$101.84	\$103.87	\$105.95
54151HEAL	Health IT Functional Specialist / Functional Expert II	Contractor Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HEAL	Health IT Functional Specialist / Functional Expert III	Contractor Facility	\$162.08	\$165.32	\$168.63	\$172.00	\$175.44	\$178.96
54151HEAL	Health IT Functional Specialist / Functional Expert IV	Contractor Facility	\$290.74	\$296.55	\$302.50	\$308.55	\$314.73	\$321.01
54151HEAL , ANCILLARY	Health IT Engineer Trainee I	Contractor Facility	\$39.05	\$39.83	\$40.63	\$41.44	\$42.27	\$43.11
54151HEAL , ANCILLARY	Health IT Engineer Trainee II	Contractor Facility	\$43.73	\$44.60	\$45.50	\$46.41	\$47.34	\$48.28
54151HEAL , ANCILLARY	Health IT Engineer Trainee III	Contractor Facility	\$49.87	\$50.87	\$51.88	\$52.93	\$53.99	\$55.07
54151HEAL , ANCILLARY	Health IT Analyst Trainee I	Contractor Facility	\$39.05	\$39.83	\$40.63	\$41.44	\$42.27	\$43.11

54151HEAL , ANCILLARY	Health IT Analyst Trainee II	Contractor Facility	\$43.73	\$44.60	\$45.50	\$46.41	\$47.34	\$48.28
54151HEAL , ANCILLARY	Health IT Analyst Trainee III	Contractor Facility	\$49.87	\$50.87	\$51.88	\$52.93	\$53.99	\$55.07
54151HEAL	Health IT Engineer / Computer Scientist I	Customer Facility	\$64.78	\$66.08	\$67.40	\$68.75	\$70.12	\$71.52
54151HEAL	Health IT Engineer / Computer Scientist II	Customer Facility	\$84.19	\$85.87	\$87.59	\$89.34	\$91.12	\$92.95
54151HEAL	Health IT Engineer / Computer Scientist III	Customer Facility	\$98.09	\$100.05	\$102.05	\$104.09	\$106.19	\$108.31
54151HEAL	Health IT Engineer / Computer Scientist IV	Customer Facility	\$109.40	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79
54151HEAL	Health IT Engineer / Computer Scientist V	Customer Facility	\$142.17	\$145.01	\$147.91	\$150.87	\$153.89	\$156.97
54151HEAL	Health IT Engineer / Computer Scientist VI	Customer Facility	\$164.20	\$167.48	\$170.83	\$174.25	\$177.74	\$181.29
54151HEAL	Health IT Engineer / Computer Scientist VII	Customer Facility	\$181.52	\$185.15	\$188.85	\$192.64	\$196.49	\$200.42
54151HEAL	Health IT Cyber Engineer I	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HEAL	Health IT Cyber Engineer II	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151HEAL	Health IT Cyber Engineer III	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151HEAL	Health IT Cyber Engineer IV	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HEAL	Health IT Cyber Engineer V	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151HEAL	Health IT Cyber Engineer VI	Customer Facility	\$209.16	\$213.34	\$217.62	\$221.97	\$226.41	\$230.93
54151HEAL	Health IT Cyber Engineer VII	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151HEAL	Health IT Cyber Analyst I	Customer Facility	\$61.06	\$62.28	\$63.53	\$64.80	\$66.10	\$67.43
54151HEAL	Health IT Cyber Analyst II	Customer Facility	\$88.17	\$89.93	\$91.72	\$93.57	\$95.44	\$97.35
54151HEAL	Health IT Cyber Analyst III	Customer Facility	\$100.51	\$102.52	\$104.57	\$106.66	\$108.80	\$110.97

54151HEAL	Health IT Cyber Analyst IV	Customer Facility	\$130.62	\$133.23	\$135.90	\$138.61	\$141.38	\$144.21
54151HEAL	Health IT Cyber Analyst V	Customer Facility	\$146.28	\$149.21	\$152.19	\$155.23	\$158.35	\$161.51
54151HEAL	Health IT Cyber Analyst VI	Customer Facility	\$183.51	\$187.18	\$190.91	\$194.74	\$198.63	\$202.60
54151HEAL	Health IT Cyber Analyst VII	Customer Facility	\$232.44	\$237.09	\$241.83	\$246.67	\$251.60	\$256.63
54151HEAL	Health IT Information Assurance Specialist I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151HEAL	Health IT Information Assurance Specialist II	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HEAL	Health IT Information Assurance Specialist III	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151HEAL	Health IT Information Assurance Specialist IV	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151HEAL	Health IT Information Assurance Specialist V	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151HEAL	Health IT Information Assurance Specialist VI	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HEAL	Health IT Information Assurance Specialist VII	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HEAL , ANCILLARY	Health IT Technician I	Customer Facility	\$34.41	\$35.10	\$35.80	\$36.52	\$37.25	\$37.99
54151HEAL , ANCILLARY	Health IT Technician II	Customer Facility	\$43.52	\$44.39	\$45.28	\$46.18	\$47.11	\$48.05
54151HEAL , ANCILLARY	Health IT Technician III	Customer Facility	\$56.99	\$58.13	\$59.29	\$60.47	\$61.69	\$62.91
54151HEAL , ANCILLARY	Health IT Technician IV	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HEAL , ANCILLARY	Health IT Technician V	Customer Facility	\$74.62	\$76.11	\$77.63	\$79.18	\$80.77	\$82.39

54151HEAL ANCILLARY	Health IT Program Support Specialist I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151HEAL ANCILLARY	Health IT Program Support Specialist II	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HEAL	Health IT Program Support Specialist III	Customer Facility	\$79.37	\$80.96	\$82.58	\$84.23	\$85.91	\$87.63
54151HEAL	Health IT Program Manager I	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HEAL	Health IT Program Manager II	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151HEAL	Health IT Program Manager III	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151HEAL	Health IT Task Lead I	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151HEAL	Health IT Task Lead II	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151HEAL	Health IT Task Lead III	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HEAL	Health IT Analyst I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151HEAL	Health IT Analyst II	Customer Facility	\$61.06	\$62.28	\$63.53	\$64.80	\$66.10	\$67.43
54151HEAL	Health IT Analyst III	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HEAL	Health IT Analyst IV	Customer Facility	\$77.34	\$78.89	\$80.46	\$82.07	\$83.71	\$85.39
54151HEAL	Health IT Analyst V	Customer Facility	\$88.17	\$89.93	\$91.72	\$93.57	\$95.44	\$97.35
54151HEAL	Health IT Analyst VI	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151HEAL	Health IT Analyst VII	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151HEAL	Health IT Analyst VIII	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HEAL	Health IT Analyst IX	Customer Facility	\$166.74	\$170.07	\$173.48	\$176.96	\$180.49	\$184.10
54151HEAL	Health IT Analyst X	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151HEAL	Health IT Systems Design and Developmen t Engineer I	Customer Facility	\$52.20	\$53.24	\$54.31	\$55.40	\$56.50	\$57.63
54151HEAL	Health IT Systems Design and Developmen t Engineer II	Customer Facility	\$67.84	\$69.20	\$70.58	\$71.98	\$73.42	\$74.89
54151HEAL	Health IT Systems Design and Developmen t Engineer III	Customer Facility	\$72.59	\$74.04	\$75.52	\$77.02	\$78.56	\$80.13
54151HEAL	Health IT Systems Design and	Customer Facility	\$77.34	\$78.89	\$80.46	\$82.07	\$83.71	\$85.39

	Development Engineer IV							
54151HEAL	Health IT Systems Design and Development Engineer V	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151HEAL	Health IT Systems Design and Development Engineer VI	Customer Facility	\$100.49	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95
54151HEAL	Health IT Systems Design and Development Engineer VII	Customer Facility	\$114.57	\$116.86	\$119.19	\$121.57	\$124.00	\$126.48
54151HEAL	Health IT Systems Design and Development Engineer VIII	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HEAL	Health IT Systems Design and Development Engineer IX	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HEAL	Health IT Systems Design and Development Engineer X	Customer Facility	\$186.74	\$190.47	\$194.28	\$198.17	\$202.13	\$206.18
54151HEAL	Health IT Functional Specialist / Functional Expert I	Customer Facility	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32
54151HEAL	Health IT Functional Specialist / Functional Expert II	Customer Facility	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
54151HEAL	Health IT Functional Specialist / Functional Expert III	Customer Facility	\$148.87	\$151.85	\$154.88	\$157.97	\$161.13	\$164.35
54151HEAL	Health IT Functional Specialist / Functional Expert IV	Customer Facility	\$267.06	\$272.40	\$277.85	\$283.41	\$289.07	\$294.87
54151HEAL , ANCILLARY	Health IT Engineer Trainee I	Customer Facility	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83	\$39.60
54151HEAL , ANCILLARY	Health IT Engineer Trainee II	Customer Facility	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35

54151HEAL , ANCILLARY	Health IT Engineer Trainee III	Customer Facility	\$45.80	\$46.72	\$47.65	\$48.60	\$49.58	\$50.57
54151HEAL , ANCILLARY	Health IT Analyst Trainee I	Customer Facility	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83	\$39.60
54151HEAL , ANCILLARY	Health IT Analyst Trainee II	Customer Facility	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35
54151HEAL , ANCILLARY	Health IT Analyst Trainee III	Customer Facility	\$45.80	\$46.72	\$47.65	\$48.60	\$49.58	\$50.57

Attachment 2 – Labor Categories

Service Proposed (eg Job Title/Task)	Description	Minimum Education	Minimum Years of Experience
Engineer / Computer Scientist I	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Scope may include cloud based analytics and tool development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; and life-cycle management. Work is performed under supervision by more senior Engineer/Computer staff members.	Associates	0
Engineer / Computer Scientist II	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; applied requirements development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management. Work is performed under supervision by more senior Engineer/Computer staff members.	Bachelor's	1
Engineer / Computer Scientist III	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis under moderate supervision. Scope may include cloud based analytics and tool development; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management. May mentor more junior staff on technical tasks.	Bachelor's	2

Engineer / Computer Scientist IV	Responsibilities may include, but are not limited to, engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors junior staff on technical tasks.	Bachelor's	4
Engineer / Computer Scientist V	Responsibilities may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans, performs, and is responsible for moderate-level engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors junior staff on technical tasks.	Bachelor's	6
Engineer / Computer Scientist VI	Responsibilities may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans, performs, and is responsible for complex engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. In general, work complexity and responsibility will be greater at higher levels. Mentors mid-level staff on technical tasks.	Bachelor's	8

Engineer / Computer Scientist VII	Responsibilities may include, but are not limited to, leading and being responsible for all aspects of complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Projects may be enterprise-wide and geographically distributed. Plans, performs, leads, and is responsible for all engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors staff on technical tasks.	Bachelor's	10
Cyber Engineer I	Assists with the test, operation and implementation of secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents. Experience with analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	0
Cyber Engineer II	Assists with the design, test, operation and implementation of secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provide recommendations on how to correct findings. Experience supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience supporting the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
Cyber Engineer III	Supports the design, test, operation and implementation of secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2

Cyber Engineer IV	Supports and may lead aspects of the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
Cyber Engineer V	Supports and leads aspects of the design, test, operation, and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6
Cyber Engineer VI	Leads and is responsible for the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8
Cyber Engineer VII	Leads and is responsible for the design, test, operation and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. May perform analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10

Cyber Analyst I	Provides IT support for a wide range of fields. May perform system monitoring and analysis support for the detection of cyber incidents. Analyzes policies and configurations for compliance and overall security. Work is performed under supervision by more senior Cyber Engineer staff.	Associates	0
Cyber Analyst II	Provides IT support for a wide range of fields. May perform system analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Supports the analysis of policies and configurations for compliance and overall security. May assist with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience analyzing findings of supporting the collection of intrusion artifacts and. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
Cyber Analyst III	Provides IT support for a wide range of fields. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security. May assist with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2
Cyber Analyst IV	Provides IT support for a wide range of fields. May performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security. May assist with the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
Cyber Analyst V	Provides IT support for a wide range of fields. May perform system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks and provides recommendations on how to correct findings. Conducts or leads the analysis of policies and configurations for compliance and overall security. May implement the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6

Cyber Analyst VI	Provides IT support for a wide range of fields. Leads and is responsible for system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Conducts or leads analysis of policies and configurations for compliance and overall security. May implement the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8
Cyber Analyst VII	Provides IT support for a wide range of fields. Leads and is responsible for analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Leads analysis of policies and configurations for compliance and overall security. May implement the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10
Information Assurance Specialist I	Responsibilities may include, but are not limited to, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Work is performed under supervision by more senior IA Specialist staff.	Associates	0
Information Assurance Specialist II	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require knowledge of firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security analysis applications, continuity of operations, and disaster recovery. Work is performed under supervision by more senior IA Specialist staff.	Bachelor's	1

Information Assurance Specialist III	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require knowledge of in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery.	Bachelor's	2
Information Assurance Specialist IV	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.	Bachelor's	4

Information Assurance Specialist V	Responsibilities may include, but are not limited to, leading portions of designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.	Bachelor's	6
Information Assurance Specialist VI	Responsibilities may include, but are not limited to, leading complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors more junior staff on technical tasks.	Bachelor's	8

Information Assurance Specialist VII	Responsibilities may include, but are not limited to, leading and being responsible for complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors and leads staff on technical tasks.	Bachelor's	10
Technician I	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Work is performed under supervision by more senior Technician staff. ANCILLARY	HS	0
Technician II	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. ANCILLARY	HS	1

Technician III	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. May mentor more junior staff on technical tasks. ANCILLARY	HS	2
Technician IV	Responsibilities may include, but are not limited to, leading portions of complex, specialized technical tasks in support of distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors more junior staff on technical tasks. ANCILLARY	HS	4
Technician V	Responsibilities may include, but are not limited to, leading and being responsible for complex specialized technical tasks in support of highly distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors and leads staff on technical tasks. ANCILLARY	HS	7
Program Support Specialist I	Responsibilities may include, but are not limited to, staff support services. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Coordinates meetings and appointments between program manager, client, and external parties. Resolves routine questions and problems and refers complex issues to higher levels. Work is performed under supervision by more senior Program Support Specialist staff. ANCILLARY	HS	0

Program Support Specialist II	Responsibilities may include, but are not limited to, staff support services. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves moderate-level questions and problems and refers the most complex issues to higher levels. Mentors more junior staff on program support tasks. ANCILLARY	HS	2
Program Support Specialist III	Responsibilities may include, but are not limited to, staff support services. Performs budget preparation and financial control activities. Prepares presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Develops reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves questions and problems regarding complex issues. Mentors and leads staff on program support tasks.	Associates	2
Program Manager I	Manages contract support operations for mission-critical, and strategic programs which may involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	8
Program Manager II	Manages contract support operations for large, high value and/or high visibility programs which are complex, mission-critical, and strategic. Programs may involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	10

Program Manager III	Manages contract support operations for enterprise-wide, high value, and/or high visibility programs which are complex, mission-critical, and strategic. Programs typically involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	12
Task Lead I	Performs day-to-day management of assigned delivery order projects, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables.	Bachelor's	4
Task Lead II	Performs day-to-day management of complex delivery order projects, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. May mentor more junior Task Leads on duties.	Bachelor's	7
Task Lead III	Performs day-to-day management of complex delivery order projects on large, enterprise level, high visibility, and/or high value programs, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. Mentors Task Leads on duties.	Bachelor's	9

IT Analyst I	Responsibilities may include, but are not limited to, applying technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	0
IT Analyst II	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	1
IT Analyst III	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Work is performed under supervision by more senior Analysts.	Bachelor's	1
IT Analyst IV	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	3
IT Analyst V	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	4

IT Analyst VI	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of moderate-complexity projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	6
IT Analyst VII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of complex projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	8
IT Analyst VIII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts one or more phases of complex projects.	Bachelor's	10
IT Analyst IX	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts major phases of significant projects.	Bachelor's	12

IT Analyst X	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Leads and is responsible for managing, planning, and conducting all phases of significant projects.	Bachelor's	15
Systems Design and Development Engineer I	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Associates	0
Systems Design and Development Engineer II	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Develops or modifies processes to solve problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Associates	1
Systems Design and Development Engineer III	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	1
Systems Design and Development Engineer IV	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops, or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	3

Systems Design and Development Engineer V	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for components of design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	4
Systems Design and Development Engineer VI	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for one or more components of design, development, engineering, integration, and architecture. Assists with managing, planning, and conducting major phases of significant projects. May mentor more junior engineering staff on technical tasks.	Bachelor's	6
Systems Design and Development Engineer VII	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for major sections of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	8
Systems Design and Development Engineer VIII	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for all aspects of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	10

Systems Design and Development Engineer IX	Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Integrates a broad range of complex solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Leads the technical management, planning, and execution of major phases of significant projects. Mentors engineering staff.	Bachelor's	11
Systems Design and Development Engineer X	Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Leads the integration of a broad range of complex solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Leads and is responsible for design, development, engineering, integration, and architecture. Has overall leadership and responsibility for all phases of significant projects. Leads and mentors engineering staff.	Bachelor's	15
Functional Specialist / Functional Expert I	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Advises the team with extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	4
Functional Specialist / Functional Expert II	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle, as needed, assists in the development of work products, and advises the team with the extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	7
Functional Specialist / Functional Expert III	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle, as needed, develops work products, and advises the team with the extensive knowledge of the specialization area. May lead sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	10

Functional Specialist / Functional Expert IV	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle. Leads and develops work products and advises the team with the extensive knowledge of the specialization area. Leads sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	15
Engineer Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
Engineer Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
Engineer Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0
Analyst Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
Analyst Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0

Analyst Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0
Engineer / Computer Scientist I	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Scope may include cloud based analytics and tool development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; and life-cycle management. Work is performed under supervision by more senior Engineer/Computer staff members.	Associates	0
Engineer / Computer Scientist II	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; applied requirements development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management. Work is performed under supervision by more senior Engineer/Computer staff members.	Bachelor's	1
Engineer / Computer Scientist III	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis under moderate supervision. Scope may include cloud based analytics and tool development; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management. May mentor more junior staff on technical tasks.	Bachelor's	2

Engineer / Computer Scientist IV	Responsibilities may include, but are not limited to, engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors junior staff on technical tasks.	Bachelor's	4
Engineer / Computer Scientist V	Responsibilities may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans, performs, and is responsible for moderate-level engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors junior staff on technical tasks.	Bachelor's	6
Engineer / Computer Scientist VI	Responsibilities may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans, performs, and is responsible for complex engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. In general, work complexity and responsibility will be greater at higher levels. Mentors mid-level staff on technical tasks.	Bachelor's	8

Engineer / Computer Scientist VII	Responsibilities may include, but are not limited to, leading and being responsible for all aspects of complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments, which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Projects may be enterprise-wide and geographically distributed. Plans, performs, leads, and is responsible for all engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors staff on technical tasks.	Bachelor's	10
Cyber Engineer I	Assists with the test, operation and implementation of secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents. Experience with analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	0
Cyber Engineer II	Assists with the design, test, operation and implementation of secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provide recommendations on how to correct findings. Experience supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience supporting the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
Cyber Engineer III	Supports the design, test, operation and implementation of secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2

Cyber Engineer IV	Supports and may lead aspects of the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
Cyber Engineer V	Supports and leads aspects of the design, test, operation, and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6
Cyber Engineer VI	Leads and is responsible for the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8
Cyber Engineer VII	Leads and is responsible for the design, test, operation and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. May perform analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Experience conducting or supporting penetration tests; analyzing policies and configurations for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10

Cyber Analyst I	Provides IT support for a wide range of fields. May perform system monitoring and analysis support for the detection of cyber incidents. Analyzes policies and configurations for compliance and overall security. Work is performed under supervision by more senior Cyber Engineer staff.	Associates	0
Cyber Analyst II	Provides IT support for a wide range of fields. May perform system analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Supports the analysis of policies and configurations for compliance and overall security. May assist with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience analyzing findings of supporting the collection of intrusion artifacts and. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
Cyber Analyst III	Provides IT support for a wide range of fields. May perform system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security. May assist with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2
Cyber Analyst IV	Provides IT support for a wide range of fields. May performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security. May assist with the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
Cyber Analyst V	Provides IT support for a wide range of fields. May perform system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks and provides recommendations on how to correct findings. Conducts or leads the analysis of policies and configurations for compliance and overall security. May implement the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6

Cyber Analyst VI	Provides IT support for a wide range of fields. Leads and is responsible for system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Conducts or leads analysis of policies and configurations for compliance and overall security. May implement the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8
Cyber Analyst VII	Provides IT support for a wide range of fields. Leads and is responsible for analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Leads analysis of policies and configurations for compliance and overall security. May implement the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10
Information Assurance Specialist I	Responsibilities may include, but are not limited to, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Work is performed under supervision by more senior IA Specialist staff.	Associates	0
Information Assurance Specialist II	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require knowledge of firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security analysis applications, continuity of operations, and disaster recovery. Work is performed under supervision by more senior IA Specialist staff.	Bachelor's	1

Information Assurance Specialist III	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require knowledge of in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery.	Bachelor's	2
Information Assurance Specialist IV	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.	Bachelor's	4

Information Assurance Specialist V	Responsibilities may include, but are not limited to, leading portions of designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.	Bachelor's	6
Information Assurance Specialist VI	Responsibilities may include, but are not limited to, leading complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors more junior staff on technical tasks.	Bachelor's	8

Information Assurance Specialist VII	Responsibilities may include, but are not limited to, leading and being responsible for complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors and leads staff on technical tasks.	Bachelor's	10
Technician I	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Work is performed under supervision by more senior Technician staff. ANCILLARY	HS	0
Technician II	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. ANCILLARY	HS	1

Technician III	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. May mentor more junior staff on technical tasks. ANCILLARY	HS	2
Technician IV	Responsibilities may include, but are not limited to, leading portions of complex, specialized technical tasks in support of distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors more junior staff on technical tasks. ANCILLARY	HS	4
Technician V	Responsibilities may include, but are not limited to, leading and being responsible for complex specialized technical tasks in support of highly distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors and leads staff on technical tasks. ANCILLARY	HS	7
Program Support Specialist I	Responsibilities may include, but are not limited to, staff support services. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Coordinates meetings and appointments between program manager, client, and external parties. Resolves routine questions and problems and refers complex issues to higher levels. Work is performed under supervision by more senior Program Support Specialist staff. ANCILLARY	HS	0

Program Support Specialist II	Responsibilities may include, but are not limited to, staff support services. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves moderate-level questions and problems and refers the most complex issues to higher levels. Mentors more junior staff on program support tasks. ANCILLARY	HS	2
Program Support Specialist III	Responsibilities may include, but are not limited to, staff support services. Performs budget preparation and financial control activities. Prepares presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Develops reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves questions and problems regarding complex issues. Mentors and leads staff on program support tasks.	Associates	2
Program Manager I	Manages contract support operations for mission-critical, and strategic programs which may involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	8
Program Manager II	Manages contract support operations for large, high value and/or high visibility programs which are complex, mission-critical, and strategic. Programs may involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	10

Program Manager III	Manages contract support operations for enterprise-wide, high value, and/or high visibility programs which are complex, mission-critical, and strategic. Programs typically involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	12
Task Lead I	Performs day-to-day management of assigned delivery order projects, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables.	Bachelor's	4
Task Lead II	Performs day-to-day management of complex delivery order projects, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. May mentor more junior Task Leads on duties.	Bachelor's	7
Task Lead III	Performs day-to-day management of complex delivery order projects on large, enterprise level, high visibility, and/or high value programs, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. Mentors Task Leads on duties.	Bachelor's	9

IT Analyst I	Responsibilities may include, but are not limited to, applying technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	0
IT Analyst II	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	1
IT Analyst III	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Work is performed under supervision by more senior Analysts.	Bachelor's	1
IT Analyst IV	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	3
IT Analyst V	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	4

IT Analyst VI	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of moderate-complexity projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	6
IT Analyst VII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of complex projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	8
IT Analyst VIII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts one or more phases of complex projects.	Bachelor's	10
IT Analyst IX	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts major phases of significant projects.	Bachelor's	12

IT Analyst X	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Leads and is responsible for managing, planning, and conducting all phases of significant projects.	Bachelor's	15
Systems Design and Development Engineer I	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Associates	0
Systems Design and Development Engineer II	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Develops or modifies processes to solve problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Associates	1
Systems Design and Development Engineer III	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	1
Systems Design and Development Engineer IV	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops, or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	3

Systems Design and Development Engineer V	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for components of design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	4
Systems Design and Development Engineer VI	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for one or more components of design, development, engineering, integration, and architecture. Assists with managing, planning, and conducting major phases of significant projects. May mentor more junior engineering staff on technical tasks.	Bachelor's	6
Systems Design and Development Engineer VII	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for major sections of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	8
Systems Design and Development Engineer VIII	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for all aspects of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	10

Systems Design and Development Engineer IX	Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Integrates a broad range of complex solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Leads the technical management, planning, and execution of major phases of significant projects. Mentors engineering staff.	Bachelor's	11
Systems Design and Development Engineer X	Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Leads the integration of a broad range of complex solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Leads and is responsible for design, development, engineering, integration, and architecture. Has overall leadership and responsibility for all phases of significant projects. Leads and mentors engineering staff.	Bachelor's	15
Functional Specialist / Functional Expert I	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Advises the team with extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	4
Functional Specialist / Functional Expert II	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle, as needed, assists in the development of work products, and advises the team with the extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	7
Functional Specialist / Functional Expert III	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle, as needed, develops work products, and advises the team with the extensive knowledge of the specialization area. May lead sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	10

Functional Specialist / Functional Expert IV	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle. Leads and develops work products and advises the team with the extensive knowledge of the specialization area. Leads sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	15
Engineer Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
Engineer Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
Engineer Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0
Analyst Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
Analyst Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0

Analyst Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0
HACS Engineer / Computer Scientist I	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Scope may include cloud based analytics and tool development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; and life-cycle management. Work is performed under supervision by more senior Engineer/Computer staff members.	Bachelor's	0
HACS Engineer / Computer Scientist II	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; applied requirements development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management. Work is performed under supervision by more senior Engineer/Computer staff members.	Bachelor's	1
HACS Engineer / Computer Scientist III	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis under moderate supervision. Scope may include cloud based analytics and tool development; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management. May mentor more junior staff on technical tasks.	Bachelor's	2

HACS Engineer / Computer Scientist IV	Responsibilities may include, but are not limited to, engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors junior staff on technical tasks.	Bachelor's	4
HACS Engineer / Computer Scientist V	Responsibilities may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Plans, performs, and is responsible for moderate-level engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors junior staff on technical tasks.	Bachelor's	6
HACS Engineer / Computer Scientist VI	Responsibilities may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Plans, performs, and is responsible for complex engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. In general, work complexity and responsibility will be greater at higher levels. Mentors mid-level staff on technical tasks.	Bachelor's	8

HACS Engineer / Computer Scientist VII	Responsibilities may include, but are not limited to, leading and being responsible for all aspects of complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Projects may be enterprise-wide and geographically distributed. Plans, performs, leads, and is responsible for all engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors staff on technical tasks.	Bachelor's	10
HACS Cyber Engineer I	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Assists with the test, operation and implementation of secure operating systems, networks, and database products. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	0
HACS Cyber Engineer II	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Assists with the design, test, operation and implementation of secure operating systems, networks, and database products. Experience supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience supporting vulnerability assessments and the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
HACS Cyber Engineer III	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports the design, test, operation and implementation of secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience assisting with risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2

HACS Cyber Engineer IV	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports and may lead aspects of the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience assisting with risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
HACS Cyber Engineer V	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports and leads aspects of the design, test, operation, and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6
HACS Cyber Engineer VI	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Leads and is responsible for the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8

HACS Cyber Engineer VII	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Leads and is responsible for the design, test, operation and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10
HACS Cyber Analyst I	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents. Analyzes policies and configurations for compliance and overall security; assists with the 7-step RMF process to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Associates	0
HACS Cyber Analyst II	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience supporting the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
HACS Cyber Analyst III	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2

HACS Cyber Analyst IV	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
HACS Cyber Analyst V	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks and provides recommendations on how to correct findings. Conducts or leads the analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6
HACS Cyber Analyst VI	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Leads and is responsible for system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Conducts or leads analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8
HACS Cyber Analyst VII	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Leads and is responsible for analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Leads analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10

HACS Information Assurance Specialist I	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services. Responsibilities may include, but are not limited to, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Work is performed under supervision by more senior IA Specialist staff.	Associates	0
HACS Information Assurance Specialist II	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services. Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require knowledge of firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security analysis applications, continuity of operations, and disaster recovery. Work is performed under supervision by more senior IA Specialist staff.	Bachelor's	1

HACS Information Assurance Specialist III	<p>Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services.</p> <p>Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require knowledge of in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery.</p>	Bachelor's	2
HACS Information Assurance Specialist IV	<p>Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services.</p> <p>Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.</p>	Bachelor's	4

HACS Information Assurance Specialist V	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services. Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.	Bachelor's	6
HACS Information Assurance Specialist VI	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services. Responsibilities may include, but are not limited to, leading complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors more junior staff on technical tasks.	Bachelor's	8

HACS Information Assurance Specialist VII	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services. Responsibilities may include, but are not limited to, leading and being responsible for complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors and leads staff on technical tasks.	Bachelor's	10
HACS Technician I	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Work is performed under supervision by more senior Technician staff. ANCILLARY	HS	0
HACS Technician II	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. ANCILLARY	HS	1

HACS Technician III	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. May mentor more junior staff on technical tasks. ANCILLARY	HS	2
HACS Technician IV	Responsibilities may include, but are not limited to, leading portions of complex, specialized technical tasks in support of distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors more junior staff on technical tasks. ANCILLARY	HS	4
HACS Technician V	Responsibilities may include, but are not limited to, leading and being responsible for complex specialized technical tasks in support of highly distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors and leads staff on technical tasks. ANCILLARY	HS	7
HACS Program Support Specialist I	Responsibilities may include, but are not limited to, staff support services. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Coordinates meetings and appointments between program manager, client, and external parties. Resolves routine questions and problems and refers complex issues to higher levels. Work is performed under supervision by more senior Program Support Specialist staff. ANCILLARY	HS	0

HACS Program Support Specialist II	Responsibilities may include, but are not limited to, staff support services. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves moderate-level questions and problems and refers the most complex issues to higher levels. Mentors more junior staff on program support tasks. ANCILLARY	HS	2
HACS Program Support Specialist III	Responsibilities may include, but are not limited to, staff support services. Performs budget preparation and financial control activities. Prepares presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Develops reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves questions and problems regarding complex issues. Mentors and leads staff on program support tasks.	Associates	2
HACS Program Manager I	Manages contract support operations for mission-critical, and strategic programs which may involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	8
HACS Program Manager II	Manages contract support operations for large, high value and/or high visibility programs which are complex, mission-critical, and strategic. Programs may involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	10

HACS Program Manager III	Manages contract support operations for enterprise-wide, high value, and/or high visibility programs which are complex, mission-critical, and strategic. Programs typically involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	12
HACS Task Lead I	Performs day-to-day management of assigned delivery order projects, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables.	Bachelor's	4
HACS Task Lead II	Performs day-to-day management of complex delivery order projects, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. May mentor more junior Task Leads on duties.	Bachelor's	7
HACS Task Lead III	Performs day-to-day management of complex delivery order projects on large, enterprise level, high visibility, and/or high value programs, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. Mentors Task Leads on duties.	Bachelor's	9

HACS Analyst I	Responsibilities may include, but are not limited to, applying technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	0
HACS Analyst II	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	1
HACS Analyst III	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Work is performed under supervision by more senior Analysts.	Bachelor's	1
HACS Analyst IV	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	3
HACS Analyst V	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	4

HACS Analyst VI	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of moderate-complexity projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	6
HACS Analyst VII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of complex projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	8
HACS Analyst VIII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts one or more phases of complex projects.	Bachelor's	10
HACS Analyst IX	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts major phases of significant projects.	Bachelor's	12

HACS Analyst X	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Leads and is responsible for managing, planning, and conducting all phases of significant projects.	Bachelor's	15
HACS Systems Design and Development Engineer I	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Assists with the design, development, and/or integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	0
HACS Systems Design and Development Engineer II	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. May develop or modify processes to solve problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Assists with the design, development, and/or integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	1
HACS Systems Design and Development Engineer III	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. May develop or modify processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, and/or integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	1

HACS Systems Design and Development Engineer IV	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops, or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	3
HACS Systems Design and Development Engineer V	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for components of design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	4
HACS Systems Design and Development Engineer VI	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for one or more components of design, development, engineering, integration, and architecture. Assists with managing, planning, and conducting major phases of significant projects. May mentor more junior engineering staff on technical tasks.	Bachelor's	6

HACS Systems Design and Development Engineer VII	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for major sections of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	8
HACS Systems Design and Development Engineer VIII	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for all aspects of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	10
HACS Systems Design and Development Engineer IX	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Integrates a broad range of complex solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Leads the technical management, planning, and execution of major phases of significant projects. Mentors engineering staff.	Bachelor's	11

HACS Systems Design and Development Engineer X	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Leads the integration of a broad range of complex solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Leads and is responsible for design, development, engineering, integration, and architecture. Has overall leadership and responsibility for all phases of significant projects. Leads and mentors engineering staff.	Bachelor's	15
HACS Functional Specialist / Functional Expert I	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Advises the team with extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	4
HACS Functional Specialist / Functional Expert II	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle, as needed, assists in the development of work products, and advises the team with the extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	7
HACS Functional Specialist / Functional Expert III	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle, as needed, develops work products, and advises the team with the extensive knowledge of the specialization area. May lead sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	10
HACS Functional Specialist / Functional Expert IV	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle. Leads and develops work products and advises the team with the extensive knowledge of the specialization area. Leads sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	15

HACS Engineer Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
HACS Engineer Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
HACS Engineer Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0
HACS Analyst Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
HACS Analyst Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
HACS Analyst Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0

HACS Engineer / Computer Scientist I	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Scope may include cloud based analytics and tool development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; and life-cycle management. Work is performed under supervision by more senior Engineer/Computer staff members.	Bachelor's	0
HACS Engineer / Computer Scientist II	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; applied requirements development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management. Work is performed under supervision by more senior Engineer/Computer staff members.	Bachelor's	1
HACS Engineer / Computer Scientist III	Responsibilities may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis under moderate supervision. Scope may include cloud based analytics and tool development; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management. May mentor more junior staff on technical tasks.	Bachelor's	2

HACS Engineer / Computer Scientist IV	Responsibilities may include, but are not limited to, engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors junior staff on technical tasks.	Bachelor's	4
HACS Engineer / Computer Scientist V	Responsibilities may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Plans, performs, and is responsible for moderate-level engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors junior staff on technical tasks.	Bachelor's	6
HACS Engineer / Computer Scientist VI	Responsibilities may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Plans, performs, and is responsible for complex engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. In general, work complexity and responsibility will be greater at higher levels. Mentors mid-level staff on technical tasks.	Bachelor's	8

HACS Engineer / Computer Scientist VII	Responsibilities may include, but are not limited to, leading and being responsible for all aspects of complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which improve the cybersecurity posture of High Value Assets, enterprise-level systems and critical systems. Cyber System Engineering and Custom Computer Programming services are broad in nature and are concerned with the design, development, layout, and testing of information resources such as devices, software or systems. Projects may be enterprise-wide and geographically distributed. Plans, performs, leads, and is responsible for all engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management. Mentors staff on technical tasks.	Bachelor's	10
HACS Cyber Engineer I	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Assists with the test, operation and implementation of secure operating systems, networks, and database products. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	0
HACS Cyber Engineer II	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Assists with the design, test, operation and implementation of secure operating systems, networks, and database products. Experience supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience supporting vulnerability assessments and the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
HACS Cyber Engineer III	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports the design, test, operation and implementation of secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience assisting with risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2

HACS Cyber Engineer IV	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports and may lead aspects of the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience assisting with risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
HACS Cyber Engineer V	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports and leads aspects of the design, test, operation, and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6
HACS Cyber Engineer VI	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Leads and is responsible for the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8

HACS Cyber Engineer VII	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Leads and is responsible for the design, test, operation and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10
HACS Cyber Analyst I	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents. Analyzes policies and configurations for compliance and overall security; assists with the 7-step RMF process to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Associates	0
HACS Cyber Analyst II	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience supporting the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
HACS Cyber Analyst III	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2

HACS Cyber Analyst IV	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
HACS Cyber Analyst V	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks and provides recommendations on how to correct findings. Conducts or leads the analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6
HACS Cyber Analyst VI	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Leads and is responsible for system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Conducts or leads analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8
HACS Cyber Analyst VII	Provides highly adaptive cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Leads and is responsible for analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Leads analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10

HACS Information Assurance Specialist I	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services. Responsibilities may include, but are not limited to, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Work is performed under supervision by more senior IA Specialist staff.	Associates	0
HACS Information Assurance Specialist II	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services. Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require knowledge of firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security analysis applications, continuity of operations, and disaster recovery. Work is performed under supervision by more senior IA Specialist staff.	Bachelor's	1

HACS Information Assurance Specialist III	<p>Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services.</p> <p>Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require knowledge of in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery.</p>	Bachelor's	2
HACS Information Assurance Specialist IV	<p>Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services.</p> <p>Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.</p>	Bachelor's	4

HACS Information Assurance Specialist V	<p>Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services.</p> <p>Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.</p>	Bachelor's	6
HACS Information Assurance Specialist VI	<p>Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services.</p> <p>Responsibilities may include, but are not limited to, leading complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and/or ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors more junior staff on technical tasks.</p>	Bachelor's	8

HACS Information Assurance Specialist VII	<p>Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, information resource identification and protection, restoration of capabilities or services, network management, and backup and security services.</p> <p>Responsibilities may include, but are not limited to, leading and being responsible for complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected. May gather and organize technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. May configure and validate secure systems; test security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties may include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that may require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors and leads staff on technical tasks.</p>	Bachelor's	10
HACS Technician I	<p>Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Work is performed under supervision by more senior Technician staff. ANCILLARY</p>	HS	0
HACS Technician II	<p>Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. ANCILLARY</p>	HS	1

HACS Technician III	Responsibilities may include, but are not limited to, specialized technical tasks in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. May mentor more junior staff on technical tasks. ANCILLARY	HS	2
HACS Technician IV	Responsibilities may include, but are not limited to, leading portions of complex, specialized technical tasks in support of distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors more junior staff on technical tasks. ANCILLARY	HS	4
HACS Technician V	Responsibilities may include, but are not limited to, leading and being responsible for complex specialized technical tasks in support of highly distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors and leads staff on technical tasks. ANCILLARY	HS	7
HACS Program Support Specialist I	Responsibilities may include, but are not limited to, staff support services. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Coordinates meetings and appointments between program manager, client, and external parties. Resolves routine questions and problems and refers complex issues to higher levels. Work is performed under supervision by more senior Program Support Specialist staff. ANCILLARY	HS	0

HACS Program Support Specialist II	Responsibilities may include, but are not limited to, staff support services. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves moderate-level questions and problems and refers the most complex issues to higher levels. Mentors more junior staff on program support tasks. ANCILLARY	HS	2
HACS Program Support Specialist III	Responsibilities may include, but are not limited to, staff support services. Performs budget preparation and financial control activities. Prepares presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Develops reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves questions and problems regarding complex issues. Mentors and leads staff on program support tasks.	Associates	2
HACS Program Manager I	Manages contract support operations for mission-critical, and strategic programs which may involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	8
HACS Program Manager II	Manages contract support operations for large, high value and/or high visibility programs which are complex, mission-critical, and strategic. Programs may involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	10

HACS Program Manager III	Manages contract support operations for enterprise-wide, high value, and/or high visibility programs which are complex, mission-critical, and strategic. Programs typically involve multiple projects and groups of personnel at multiple locations. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	12
HACS Task Lead I	Performs day-to-day management of assigned delivery order projects, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables.	Bachelor's	4
HACS Task Lead II	Performs day-to-day management of complex delivery order projects, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. May mentor more junior Task Leads on duties.	Bachelor's	7
HACS Task Lead III	Performs day-to-day management of complex delivery order projects on large, enterprise level, high visibility, and/or high value programs, from original concept through final implementation. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. Mentors Task Leads on duties.	Bachelor's	9

HACS Analyst I	Responsibilities may include, but are not limited to, applying technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	0
HACS Analyst II	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	1
HACS Analyst III	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Work is performed under supervision by more senior Analysts.	Bachelor's	1
HACS Analyst IV	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	3
HACS Analyst V	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	4

HACS Analyst VI	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of moderate-complexity projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	6
HACS Analyst VII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of complex projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	8
HACS Analyst VIII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts one or more phases of complex projects.	Bachelor's	10
HACS Analyst IX	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts major phases of significant projects.	Bachelor's	12

HACS Analyst X	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Leads and is responsible for managing, planning, and conducting all phases of significant projects.	Bachelor's	15
HACS Systems Design and Development Engineer I	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Assists with the design, development, and/or integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	0
HACS Systems Design and Development Engineer II	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. May develop or modify processes to solve problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Assists with the design, development, and/or integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	1
HACS Systems Design and Development Engineer III	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. May develop or modify processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, and/or integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	1

HACS Systems Design and Development Engineer IV	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops, or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	3
HACS Systems Design and Development Engineer V	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for components of design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	4
HACS Systems Design and Development Engineer VI	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for one or more components of design, development, engineering, integration, and architecture. Assists with managing, planning, and conducting major phases of significant projects. May mentor more junior engineering staff on technical tasks.	Bachelor's	6

HACS Systems Design and Development Engineer VII	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for major sections of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	8
HACS Systems Design and Development Engineer VIII	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for all aspects of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	10
HACS Systems Design and Development Engineer IX	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Integrates a broad range of complex solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Leads the technical management, planning, and execution of major phases of significant projects. Mentors engineering staff.	Bachelor's	11

HACS Systems Design and Development Engineer X	Provides support for a wide range of fields that may include but are not limited to: highly adaptive cybersecurity services, Custom Computer Programming of cyber tools, applications and networked solutions, Cyber Systems Design and Development, and secure web hosting design. Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Leads the integration of a broad range of complex solutions in support of client requirements for IT projects. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Leads and is responsible for design, development, engineering, integration, and architecture. Has overall leadership and responsibility for all phases of significant projects. Leads and mentors engineering staff.	Bachelor's	15
HACS Functional Specialist / Functional Expert I	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Advises the team with extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	4
HACS Functional Specialist / Functional Expert II	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle, as needed, assists in the development of work products, and advises the team with the extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	7
HACS Functional Specialist / Functional Expert III	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle, as needed, develops work products, and advises the team with the extensive knowledge of the specialization area. May lead sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	10
HACS Functional Specialist / Functional Expert IV	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Participates in all phases of the project lifecycle. Leads and develops work products and advises the team with the extensive knowledge of the specialization area. Leads sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	15

HACS Engineer Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
HACS Engineer Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
HACS Engineer Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0
HACS Analyst Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
HACS Analyst Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
HACS Analyst Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0

Health IT Engineer / Computer Scientist I	Services performed may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Scope may include cloud based analytics and tool development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Work is performed under supervision by more senior Engineer/Computer staff members.	Associates	0
Health IT Engineer / Computer Scientist II	Services performed may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; applied requirements development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Work is performed under supervision by more senior Engineer/Computer staff members.	Bachelor's	1
Health IT Engineer / Computer Scientist III	Services performed may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis under moderate supervision. Scope may include cloud based analytics and tool development; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. May mentor more junior staff on technical tasks.	Bachelor's	2

Health IT Engineer / Computer Scientist IV	Services performed may include, but are not limited to, engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Mentors junior staff on technical tasks.	Bachelor's	4
Health IT Engineer / Computer Scientist V	Services performed may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans, performs, and is responsible for moderate-level engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Mentors junior staff on technical tasks.	Bachelor's	6

Health IT Engineer / Computer Scientist VI	Services performed may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans, performs, and is responsible for complex engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. In general, work complexity and responsibility will be greater at higher levels. Mentors mid-level staff on technical tasks.	Bachelor's	8
Health IT Engineer / Computer Scientist VII	Services performed may include, but are not limited to, leading and being responsible for all aspects of complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Projects may be enterprise-wide and geographically distributed. Plans, performs, leads, and is responsible for all engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Mentors staff on technical tasks.	Bachelor's	10
Health IT Cyber Engineer I	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Assists with the test, operation and implementation of secure operating systems, networks, and database products. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	0

Health IT Cyber Engineer II	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Assists with the design, test, operation and implementation of secure operating systems, networks, and database products. Experience supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience supporting vulnerability assessments and the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
Health IT Cyber Engineer III	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports the design, test, operation and implementation of secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience assisting with risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2
Health IT Cyber Engineer IV	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports and may lead aspects of the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience assisting with risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
Health IT Cyber Engineer V	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports and leads aspects of the design, test, operation, and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6

Health IT Cyber Engineer VI	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Leads and is responsible for the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8
Health IT Cyber Engineer VII	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Leads and is responsible for the design, test, operation and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10
Health IT Cyber Analyst I	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents. Analyzes policies and configurations for compliance and overall security; assists with the 7-step RMF process to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Associates	0
Health IT Cyber Analyst II	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience supporting the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1

Health IT Cyber Analyst III	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2
Health IT Cyber Analyst IV	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
Health IT Cyber Analyst V	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks and provides recommendations on how to correct findings. Conducts or leads the analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6
Health IT Cyber Analyst VI	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Leads and is responsible for system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Conducts or leads analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8

Health IT Cyber Analyst VII	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Leads and is responsible for analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Leads analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10
Health IT Information Assurance Specialist I	Responsibilities may include, but are not limited to, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Work is performed under supervision by more senior IA Specialist staff.	Associates	0
Health IT Information Assurance Specialist II	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require knowledge of firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security analysis applications, continuity of operations, and disaster recovery. Work is performed under supervision by more senior IA Specialist staff.	Bachelor's	1

Health IT Information Assurance Specialist III	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require knowledge of in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery.	Bachelor's	2
Health IT Information Assurance Specialist IV	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.	Bachelor's	4

Health IT Information Assurance Specialist V	Responsibilities may include, but are not limited to, leading portions of designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.	Bachelor's	6
Health IT Information Assurance Specialist VI	Responsibilities may include, but are not limited to, leading complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors more junior staff on technical tasks.	Bachelor's	8

Health IT Information Assurance Specialist VII	Responsibilities may include, but are not limited to, leading and being responsible for complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors and leads staff on technical tasks.	Bachelor's	10
Health IT Technician I	Responsibilities may include, but are not limited to, specialized technical tasks related to Medical Systems and Applications in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Work is performed under supervision by more senior Technician staff. ANCILLARY	HS	0
Health IT Technician II	Responsibilities may include, but are not limited to, specialized technical tasks related to Medical Systems and Applications in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. ANCILLARY	HS	1

Health IT Technician III	Responsibilities may include, but are not limited to, specialized technical tasks related to Medical Systems and Applications in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. May mentor more junior staff on technical tasks. ANCILLARY	HS	2
Health IT Technician IV	Responsibilities may include, but are not limited to, leading portions of complex, specialized technical tasks related to Medical Systems and Applications in support of distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors more junior staff on technical tasks. ANCILLARY	HS	4
Health IT Technician V	Responsibilities may include, but are not limited to, leading and being responsible for complex specialized technical tasks related to Medical Systems and Applications in support of highly distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors and leads staff on technical tasks. ANCILLARY	HS	7
Health IT Program Support Specialist I	Responsibilities may include staff support services. Scope may include but is not limited to Medical Systems, DoD Medical Operation Requirements, and other systems. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Coordinates meetings and appointments between program manager, client, and external parties. Resolves routine questions and problems and refers complex issues to higher levels. Work is performed under supervision by more senior Program Support Specialist staff. ANCILLARY	HS	0

Health IT Program Support Specialist II	Responsibilities may include staff support services. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves moderate-level questions and problems and refers the most complex issues to higher levels. Mentors more junior staff on program support tasks. ANCILLARY	HS	2
Health IT Program Support Specialist III	Responsibilities may include staff support services. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Performs budget preparation and financial control activities. Prepares presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Develops reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves questions and problems regarding complex issues. Mentors and leads staff on program support tasks.	Associates	0
Health IT Program Manager I	Manages contract support operations for mission-critical, and strategic programs which may involve multiple projects and groups of personnel at multiple locations. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	8

Health IT Program Manager II	Manages contract support operations for large, high value and/or high visibility programs which are complex, mission-critical, and strategic. Programs may involve multiple projects and groups of personnel at multiple locations. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	10
Health IT Program Manager III	Manages contract support operations for enterprise-wide, high value, and/or high visibility programs which are complex, mission-critical, and strategic. Programs typically involve multiple projects and groups of personnel at multiple locations. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	12
Health IT Task Lead I	Performs day-to-day management of assigned delivery order projects, from original concept through final implementation. Scope may include but is not limited to HIPAA requirements, Medical Systems, Medical Applications, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables.	Bachelor's	4

Health IT Task Lead II	Performs day-to-day management of complex delivery order projects, from original concept through final implementation. Scope may include but is not limited to HIPAA requirements, Medical Systems, Medical Applications, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. May mentor more junior Task Leads on duties.	Bachelor's	7
Health IT Task Lead III	Performs day-to-day management of complex delivery order projects on large, enterprise level, high visibility, and/or high value programs, from original concept through final implementation. Scope may include but is not limited to HIPAA requirements, Medical Systems, Medical Applications, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. Mentors Task Leads on duties.	Bachelor's	9
Health IT Analyst I	Responsibilities may include, but are not limited to, applying technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	0
Health IT Analyst II	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	1

Health IT Analyst III	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Work is performed under supervision by more senior Analysts.	Bachelor's	1
Health IT Analyst IV	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	3
Health IT Analyst V	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	4

Health IT Analyst VI	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of moderate-complexity projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	6
Health IT Analyst VII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of complex projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	8
Health IT Analyst VIII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts one or more phases of complex projects.	Bachelor's	10

Health IT Analyst IX	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts major phases of significant projects.	Bachelor's	12
Health IT Analyst X	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Leads and is responsible for managing, planning, and conducting all phases of significant projects.	Bachelor's	15
Health IT Systems Design and Development Engineer I	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Associates	0
Health IT Systems Design and Development Engineer II	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Develops or modifies processes to solve problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Associates	1
Health IT Systems Design and Development Engineer III	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	2

Health IT Systems Design and Development Engineer IV	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops, or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	3
Health IT Systems Design and Development Engineer V	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for components of design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	4
Health IT Systems Design and Development Engineer VI	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for one or more components of design, development, engineering, integration, and architecture. Assists with managing, planning, and conducting major phases of significant projects. May mentor more junior engineering staff on technical tasks.	Bachelor's	6

Health IT Systems Design and Development Engineer VII	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for major sections of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	8
Health IT Systems Design and Development Engineer VIII	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for all aspects of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	10
Health IT Systems Design and Development Engineer IX	Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Integrates a broad range of complex solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Leads the technical management, planning, and execution of major phases of significant projects. Mentors engineering staff.	Bachelor's	11

Health IT Systems Design and Development Engineer X	Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Leads the integration of a broad range of complex solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Leads and is responsible for design, development, engineering, integration, and architecture. Has overall leadership and responsibility for all phases of significant projects. Leads and mentors engineering staff.	Bachelor's	15
Health IT Functional Specialist / Functional Expert I	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Areas may include but are not limited to HIPAA requirements, HIPAA Law, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Service Oriented Architectures, Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Advises the team with extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	4
Health IT Functional Specialist / Functional Expert II	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Areas may include but are not limited to HIPAA requirements, HIPAA Law, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Service Oriented Architectures, Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Participates in all phases of the project lifecycle, as needed, assists in the development of work products, and advises the team with the extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	7

Health IT Functional Specialist / Functional Expert III	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Areas may include but are not limited to HIPAA requirements, HIPAA Law, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Service Oriented Architectures, Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Participates in all phases of the project lifecycle, as needed, develops work products, and advises the team with the extensive knowledge of the specialization area. May lead sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	10
Health IT Functional Specialist / Functional Expert IV	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Areas may include but are not limited to HIPAA requirements, HIPAA Law, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Service Oriented Architectures, Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Participates in all phases of the project lifecycle. Leads and develops work products and advises the team with the extensive knowledge of the specialization area. Leads sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	15
Health IT Engineer Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine projects, programs, policies, and procedures. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
Health IT Engineer Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
Health IT Engineer Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0

Health IT Analyst Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine projects, programs, policies, and procedures. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
Health IT Analyst Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
Health IT Analyst Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0
Health IT Engineer / Computer Scientist I	Services performed may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Scope may include cloud based analytics and tool development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Work is performed under supervision by more senior Engineer/Computer staff members.	Associates	0
Health IT Engineer / Computer Scientist II	Services performed may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; applied requirements development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Work is performed under supervision by more senior Engineer/Computer staff members.	Bachelor's	1

Health IT Engineer / Computer Scientist III	Services performed may include, but are not limited to, engineering and scientific tasks in prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Performs engineering/programming, scientific research, studies, and analysis under moderate supervision. Scope may include cloud based analytics and tool development; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. May mentor more junior staff on technical tasks.	Bachelor's	2
Health IT Engineer / Computer Scientist IV	Services performed may include, but are not limited to, engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans and performs engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Mentors junior staff on technical tasks.	Bachelor's	4
Health IT Engineer / Computer Scientist V	Services performed may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans, performs, and is responsible for moderate-level engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Mentors junior staff on technical tasks.	Bachelor's	6

Health IT Engineer / Computer Scientist VI	Services performed may include, but are not limited to, complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Plans, performs, and is responsible for complex engineering/programming, scientific research, studies, and analysis that may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. In general, work complexity and responsibility will be greater at higher levels. Mentors mid-level staff on technical tasks.	Bachelor's	8
Health IT Engineer / Computer Scientist VII	Services performed may include, but are not limited to, leading and being responsible for all aspects of complex engineering and scientific tasks in planning, prototyping, development, production, operations and maintenance environments which are broad in nature and are concerned with the design, development, layout, and testing of devices, software or systems. Projects may be enterprise-wide and geographically distributed. Plans, performs, leads, and is responsible for all engineering/programming, scientific research, studies, and analysis. Scope may include cloud based analytics and tool development; technology planning; applied systems architecture development and integration; applied requirements development; concept development; data structure design; systems and software design, application programming, script development, development and integration; test and evaluation; systems operation; control of systems and components; integrated logistics support; modeling and simulation; configuration management; systems and mission engineering; systems acquisition; and life-cycle management in support of Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Mentors staff on technical tasks.	Bachelor's	10
Health IT Cyber Engineer I	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Assists with the test, operation and implementation of secure operating systems, networks, and database products. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	0

Health IT Cyber Engineer II	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Assists with the design, test, operation and implementation of secure operating systems, networks, and database products. Experience supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience supporting vulnerability assessments and the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1
Health IT Cyber Engineer III	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports the design, test, operation and implementation of secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience assisting with risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2
Health IT Cyber Engineer IV	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports and may lead aspects of the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience assisting with risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
Health IT Cyber Engineer V	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Supports and leads aspects of the design, test, operation, and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6

Health IT Cyber Engineer VI	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Leads and is responsible for the design, test, operation and implementation of moderately complex secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of RMF security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8
Health IT Cyber Engineer VII	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Vulnerability Assessments, Cyber Hunt, and Penetration Testing. Leads and is responsible for the design, test, operation and implementation of highly complex, distributed and/or enterprise level secure operating systems, networks, and database products. Experience conducting or supporting penetration tests. Experience with implementing solutions for compliance and overall security; selecting or assisting with selection of security controls to protect information, systems, and processes. Experience performing risk and vulnerability assessments, Cyber Hunt activities, and collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10
Health IT Cyber Analyst I	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents. Analyzes policies and configurations for compliance and overall security; assists with the 7-step RMF process to protect information, systems, and processes. Work is performed under supervision by more senior Cyber Engineer staff.	Associates	0
Health IT Cyber Analyst II	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience supporting the collection of intrusion artifacts and analyzing findings. Work is performed under supervision by more senior Cyber Engineer staff.	Bachelor's	1

Health IT Cyber Analyst III	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including recommending RMF security controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; and correlating data to identify attack method and vulnerabilities exploited.	Bachelor's	2
Health IT Cyber Analyst IV	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents and provides recommendations on how to correct findings. Conducts or supports the analysis of policies and configurations for compliance and overall security; assists with the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor more junior staff on technical tasks.	Bachelor's	4
Health IT Cyber Analyst V	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Performs system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks and provides recommendations on how to correct findings. Conducts or leads the analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. May mentor junior staff on technical tasks.	Bachelor's	6
Health IT Cyber Analyst VI	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Leads and is responsible for system monitoring and analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Conducts or leads analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors more junior staff on technical tasks.	Bachelor's	8

Health IT Cyber Analyst VII	Provides cybersecurity support for a wide range of fields that may include but are not limited to RMF services, Incident Detection and Response, virus detection, SOC services, and secure web hosting. Leads and is responsible for analysis support for the detection of cyber incidents on highly complex, distributed and/or enterprise level systems and networks. Provides recommendations on how to correct findings. Leads analysis of policies and configurations for compliance and overall security; implements the 7-step RMF process including implementing controls to protect information, systems, and processes. Experience collecting intrusion artifacts; analyzing findings to create mitigation strategies; performing command and control functions in response to incidents; correlating data to identify attack method and vulnerabilities exploited; recommending strategies and changes to minimize future attacks. Mentors and leads staff on technical tasks.	Bachelor's	10
Health IT Information Assurance Specialist I	Responsibilities may include, but are not limited to, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Work is performed under supervision by more senior IA Specialist staff.	Associates	0
Health IT Information Assurance Specialist II	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require knowledge of firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security analysis applications, continuity of operations, and disaster recovery. Work is performed under supervision by more senior IA Specialist staff.	Bachelor's	1

Health IT Information Assurance Specialist III	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require knowledge of in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery.	Bachelor's	2
Health IT Information Assurance Specialist IV	Responsibilities may include, but are not limited to, designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.	Bachelor's	4

Health IT Information Assurance Specialist V	Responsibilities may include, but are not limited to, leading portions of designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. May mentor more junior staff on technical tasks.	Bachelor's	6
Health IT Information Assurance Specialist VI	Responsibilities may include, but are not limited to, leading complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors more junior staff on technical tasks.	Bachelor's	8

Health IT Information Assurance Specialist VII	Responsibilities may include, but are not limited to, leading and being responsible for complex distributed, and/or enterprise level tasks for designing, developing, engineering, and implementing cyber-integrated security system solutions that will ensure proprietary/confidential data and systems are protected, and for compliance with Federal, State, and other applicable cyber standards including FISMA and HIPAA Information Assurance requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security in the strategic design process to translate cybersecurity and business requirements into technical designs. Configures and validates secure systems; tests security products and systems to detect security weakness. Conducts regular audits to ensure that systems are being operated securely, and computer security policies and procedures are being implemented as defined in security plans. Duties include architecture design, system/network analysis, vulnerability and risk assessments, and security assessment of hardware and software. Performs duties on tasks that require expertise in firewall, cyber, cloud computing, implementation/configuration, physical security analysis of facilities, security assessment/risk analysis, security design of local area networks and wide area networks, security analysis of network operating systems and applications, continuity of operations, planning, policy development and disaster recovery. Mentors and leads staff on technical tasks.	Bachelor's	10
Health IT Technician I	Responsibilities may include, but are not limited to, specialized technical tasks related to Medical Systems and Applications in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Work is performed under supervision by more senior Technician staff. ANCILLARY	HS	0
Health IT Technician II	Responsibilities may include, but are not limited to, specialized technical tasks related to Medical Systems and Applications in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Assists in monitoring and responding to technical, hardware, software, and systems problems utilizing various tools and techniques. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. ANCILLARY	HS	1

Health IT Technician III	Responsibilities may include, but are not limited to, specialized technical tasks related to Medical Systems and Applications in support of business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. May mentor more junior staff on technical tasks. ANCILLARY	HS	2
Health IT Technician IV	Responsibilities may include, but are not limited to, leading portions of complex, specialized technical tasks related to Medical Systems and Applications in support of distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors more junior staff on technical tasks. ANCILLARY	HS	4
Health IT Technician V	Responsibilities may include, but are not limited to, leading and being responsible for complex specialized technical tasks related to Medical Systems and Applications in support of highly distributed and/or enterprise level business operations and management of the IT infrastructure, including IT administration, hardware and software support, installation, configuration, maintenance, testing, security, electrical, mechanical, facilities, and help desk support. Monitors and responds to technical, hardware, software, and systems problems utilizing various tools and techniques. Identifies and diagnoses problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion. Mentors and leads staff on technical tasks. ANCILLARY	HS	7
Health IT Program Support Specialist I	Responsibilities may include staff support services. Scope may include but is not limited to Medical Systems, DoD Medical Operation Requirements, and other systems. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Coordinates meetings and appointments between program manager, client, and external parties. Resolves routine questions and problems and refers complex issues to higher levels. Work is performed under supervision by more senior Program Support Specialist staff. ANCILLARY	HS	0

Health IT Program Support Specialist II	Responsibilities may include staff support services. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Assists in budget preparation and financial control activities. Assists in the preparation of presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Assists in the development of reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves moderate-level questions and problems and refers the most complex issues to higher levels. Mentors more junior staff on program support tasks. ANCILLARY	HS	2
Health IT Program Support Specialist III	Responsibilities may include staff support services. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Performs budget preparation and financial control activities. Prepares presentations and control of records, statistics, and reports regarding operations, financial tracking, and personnel changes using various databases and programs. Develops reports and presentations using software packages for word processing, spreadsheets, database, desktop publishing and graphics. Composes, prepares, edits and proofreads letters, reports and other correspondence. Administers client- specific programs, projects, and/or processes. Serves as liaison regarding administrative issues related to purchasing, personnel, facilities, and operations. Coordinates meetings and appointments between program manager, client, and external parties. Resolves questions and problems regarding complex issues. Mentors and leads staff on program support tasks.	Associates	0
Health IT Program Manager I	Manages contract support operations for mission-critical, and strategic programs which may involve multiple projects and groups of personnel at multiple locations. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	8

Health IT Program Manager II	Manages contract support operations for large, high value and/or high visibility programs which are complex, mission-critical, and strategic. Programs may involve multiple projects and groups of personnel at multiple locations. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules, and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	10
Health IT Program Manager III	Manages contract support operations for enterprise-wide, high value, and/or high visibility programs which are complex, mission-critical, and strategic. Programs typically involve multiple projects and groups of personnel at multiple locations. Scope may include but is not limited to HIPAA requirements, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, HIPAA law, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Oversees program budget, schedules and all aspect of financial management of the program. Effectively manages funds, personnel, production standards, and resources (equipment and facilities) and ensures quality and timely delivery of all contractual items. Serves as focal point of contact with client regarding all program activities.	Bachelor's	12
Health IT Task Lead I	Performs day-to-day management of assigned delivery order projects, from original concept through final implementation. Scope may include but is not limited to HIPAA requirements, Medical Systems, Medical Applications, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables.	Bachelor's	4

Health IT Task Lead II	Performs day-to-day management of complex delivery order projects, from original concept through final implementation. Scope may include but is not limited to HIPAA requirements, Medical Systems, Medical Applications, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. May mentor more junior Task Leads on duties.	Bachelor's	7
Health IT Task Lead III	Performs day-to-day management of complex delivery order projects on large, enterprise level, high visibility, and/or high value programs, from original concept through final implementation. Scope may include but is not limited to HIPAA requirements, Medical Systems, Medical Applications, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Enterprise Systems, Service Oriented Architectures, and other Strategic Planning. Utilizes proven skills in those technical areas addressed by the delivery order to analyze new and complex project related problems and create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Conducts project meetings and ensures quality standards. Provides technical and strategic guidance to project team and reviews project deliverables. Mentors Task Leads on duties.	Bachelor's	9
Health IT Analyst I	Responsibilities may include, but are not limited to, applying technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	0
Health IT Analyst II	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Work is performed under supervision by more senior Analysts.	Associates	1

Health IT Analyst III	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Work is performed under supervision by more senior Analysts.	Bachelor's	1
Health IT Analyst IV	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	3
Health IT Analyst V	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. May mentor more junior Analysts in their technical tasks.	Bachelor's	4

Health IT Analyst VI	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems, and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of moderate-complexity projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	6
Health IT Analyst VII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts phases of complex projects. Mentors more junior Analysts in their technical tasks.	Bachelor's	8
Health IT Analyst VIII	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts one or more phases of complex projects.	Bachelor's	10

Health IT Analyst IX	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Manages, plans, and conducts major phases of significant projects.	Bachelor's	12
Health IT Analyst X	Responsibilities may include, but are not limited to, applying management analysis processes, statistical methods, and advanced technical and analytical research techniques to determine solutions for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems based on client requirements with an IT services/solutions-based scope. Analyzes operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. Creates project plans to achieve performance-based objectives, enhancing implementation, systems and service. Provides integral support in mission requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of system applications. Leads and is responsible for managing, planning, and conducting all phases of significant projects.	Bachelor's	15
Health IT Systems Design and Development Engineer I	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Associates	0
Health IT Systems Design and Development Engineer II	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Develops or modifies processes to solve problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Associates	1
Health IT Systems Design and Development Engineer III	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results using innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, and integration. Work is performed under supervision by more senior engineering staff.	Bachelor's	2

Health IT Systems Design and Development Engineer IV	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops, or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Assists with the design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	3
Health IT Systems Design and Development Engineer V	Responsibilities may include, but are not limited to, contributing to a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for components of design, development, engineering, integration, and architecture. May mentor more junior engineering staff on technical tasks.	Bachelor's	4
Health IT Systems Design and Development Engineer VI	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for one or more components of design, development, engineering, integration, and architecture. Assists with managing, planning, and conducting major phases of significant projects. May mentor more junior engineering staff on technical tasks.	Bachelor's	6

Health IT Systems Design and Development Engineer VII	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for major sections of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	8
Health IT Systems Design and Development Engineer VIII	Responsibilities may include, but are not limited to, contributing to overall strategic vision and integrates a broad range of solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for all aspects of design, development, engineering, integration, and architecture. Manages, plans, and conducts major phases of significant projects. Mentors more junior engineering staff on technical tasks.	Bachelor's	10
Health IT Systems Design and Development Engineer IX	Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Integrates a broad range of complex solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Responsible for design, development, engineering, integration, and architecture. Leads the technical management, planning, and execution of major phases of significant projects. Mentors engineering staff.	Bachelor's	11

Health IT Systems Design and Development Engineer X	Responsibilities may include, but are not limited to, contributing to overall strategic vision for significant programs. Leads the integration of a broad range of complex solutions in support of client requirements for IT projects for Medical Systems and Applications, Healthcare Enterprise systems, Healthcare Financial Systems, and other Healthcare systems. Formulates and defines system scope and objectives, develops or modifies processes to solve complex problems for computer systems and business and electronic interfaces to achieve desired results through the use of innovative technologies. Develops and applies advanced engineering and design methods, theories, and research techniques in the investigation and solution of complex and advanced system requirements, hardware/software interfaces and applications, and solutions. Leads and is responsible for design, development, engineering, integration, and architecture. Has overall leadership and responsibility for all phases of significant projects. Leads and mentors engineering staff.	Bachelor's	15
Health IT Functional Specialist / Functional Expert I	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Areas may include but are not limited to HIPAA requirements, HIPAA Law, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Service Oriented Architectures, Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Advises the team with extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	4
Health IT Functional Specialist / Functional Expert II	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Areas may include but are not limited to HIPAA requirements, HIPAA Law, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Service Oriented Architectures, Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Participates in all phases of the project lifecycle, as needed, assists in the development of work products, and advises the team with the extensive knowledge of the specialization area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	7

Health IT Functional Specialist / Functional Expert III	Provides task-unique functional expertise and in-depth knowledge necessary to interpret complex requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Areas may include but are not limited to HIPAA requirements, HIPAA Law, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Service Oriented Architectures, Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Participates in all phases of the project lifecycle, as needed, develops work products, and advises the team with the extensive knowledge of the specialization area. May lead sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	10
Health IT Functional Specialist / Functional Expert IV	Provides task-unique functional expertise and in-depth knowledge necessary to interpret requirements, ensure responsiveness and achieve successful performance in a business, operational, engineering, mathematics, or scientific area. Areas may include but are not limited to HIPAA requirements, HIPAA Law, Medical Systems, DoD Medical Operation Requirements, Enterprise Strategic Planning, FISMA and HIPAA Information Assurance requirements, Service Oriented Architectures, Healthcare ERPs, Healthcare Enterprise systems, Healthcare Financial Systems, Healthcare applications and services, other Healthcare Systems, and other business systems in support of Healthcare IT. Participates in all phases of the project lifecycle. Leads and develops work products and advises the team with the extensive knowledge of the specialization area. Leads sections of a project or program in their specialty area. This labor category is designed for other than Information Technology functional expertise, but the expertise is required to support an IT task.	Bachelor's	15
Health IT Engineer Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine projects, programs, policies, and procedures. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
Health IT Engineer Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
Health IT Engineer Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with creation of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0

Health IT Analyst Trainee I	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine projects, programs, policies, and procedures. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an entry level intern position for students enrolled in HS. ANCILLARY	enrolled in HS	0
Health IT Analyst Trainee II	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an intermediate level intern position for students that have completed HS and are enrolled in college. ANCILLARY	HS	0
Health IT Analyst Trainee III	Performs duties under direct supervision in a specific core competency or business function of the organization that aligns with the intern's chosen field of study. Assists with a wide range of duties in the field. Assists with analysis of routine or new projects, programs, policies, and procedures with a low to moderate levels of complexity. Performs assigned intern projects for Healthcare IT and follows them to completion. Supports more experienced personnel. This is an advanced level intern position for students that have completed HS, are enrolled in college, and have completed 1-2 years of college. ANCILLARY	HS	0

Degree/Experience Equivalency

The labor category definitions in our Pricelist describe the functional responsibilities and education and experience requirements for each labor category. These requirements are a guide to the types of experience and educational background of typical personnel in each labor category. Education and experience may be substituted for each other. Each year of relevant experience may be substituted for 1 year of education, and vice versa. In addition, job-related certifications, professional licenses, and vocational technical training may be substituted for experience or education with the written approval of the ordering activity.

Degree	Experience Equivalence*	Other Equivalence
Associate's	1-year relevant experience	Vocational or technical training in work-related field, or Professional certification/license
Bachelor's	Associate's degree + 2 years relevant experience, or 4 years relevant experience	Professional certification/license
Master's	Bachelor's + 2 years relevant experience, or Associate's + 4 years relevant experience	Professional certification/license
Doctorate	Master's + 2 years relevant experience, or Bachelor's + 4 years relevant experience	Professional certification/license

* Successful completion of each year of higher education that has not yet resulted in a degree may be counted 1-for-1 for a year of experience.

Staff must meet the minimum qualifications of the labor categories as defined or qualify via the experience equivalence outlined above. COLSA Corporation may, at our discretion, map staff that exceed the minimum associated with each labor category. Labor category qualifications set the minimum requirement necessary to qualify to perform services. The labor category qualifications do not set an education or experience ceiling.

Further, both parties recognize that, on occasion, there may be a need to waive the requirements in order to use the best individual for the task. Therefore, waivers to the education/experience requirements may be granted by either the task order contracting officer or contracting officer technical representative. If such a waiver is included in our proposal, award of said proposal shall be deemed a grant of the waiver.

*** These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at COLSA Corporation's discretion.**

SCA/SCLS Matrix

SCLS Eligible Contract Labor Category/Fixed Price Service	SCLS Equivalent Code Title	WD Number
None		

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).